



**APPROVAL OF THE DELEGATION OF DUTIES
AND POWERS OF THE DIRECTOR OF
COMMUNITY SERVICES**

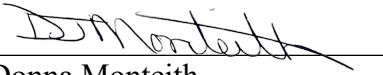
under Section 6.5(a) of the Government Personnel Act, TNS 5/2011
TNO 1/2026

BACKGROUND:

- A. Section 6.5(a) of the Government Personnel Act, TNS 5/2011 (“GPA”) authorizes the director of community services, with the approval of the director of operations, to delegate in writing the performance of any of the director of community services’ duties or the exercise of any of the director of community services’ powers to another Toquaht government employee; and
- B. The director of community services wishes to delegate the performance of the following duties and exercise of the following powers (the “**Duties and Powers**”) to the manager of culture, language and heritage (the “**Delegation**”):
- a. to oversee the general management and administration of the Department of Community Services (GPA, s. 6.4(a)), only in relation to services provided by the Department of Community Services respecting language and culture education (s. 6.2(b)(ii)(F)) (the “**Services**”);
 - b. to report, as required by the director of operations, to the Executive on matters related to the Services; and
 - c. to perform any other duty or exercise any other power assigned to the director of community services under section 6.4(b)(iii) related to the Services.

NOW THEREFORE BE IT RESOLVED THAT:

1. The director of operations approves the Delegation.
2. While the Delegation is in effect, the manager of culture, language and heritage will report directly to the manager of operations regarding the Duties and Powers.
3. For greater certainty, the Delegation does not affect or limit the authority of the director of community services to perform or exercise the Duties and Powers.
4. This approval is in effect until it is revoked by the director of operations.



Donna Monteith
Director of Operations of the Toquaht Nation

January 12, 2026____
Date