



EMPLOYMENT OPPORTUNITY – Lands and Resources Technician

(Permanent Full Time)

About Toquaht Nation

Toquaht Nation is a self-governing modern treaty nation situated on the West Coast of Vancouver Island in Barkley Sound. Known as the $\acute{t}uk^waa\text{?}ath$ (Toquaht People), we are a resilient community dedicated to the development of our Nation. We strive to honour the teachings of our ancestors and safeguard our $\text{?}a\text{?}u\text{?}i$ (traditional territory).

Toquaht envisions a healthy community where $\text{mas}\acute{c}im$ (citizens) can fulfill their social, spiritual, and economic needs. Guided by our ancestors and rooted in our traditions, we draw strength from our connection to our teachings:

- $hi\acute{s}ukma\ \acute{c}awaak$ – Everything is one
- $q\text{?}waa\text{?}a\lambda in\ \acute{c}awaak$ – How we are one
- $\text{?}uu\text{?}a\text{?}uk$ – Taking care of one another
- $\text{?}iisaak$ – Highest respect

Position Summary

This position is based out of Ucluelet but will require the successful candidate to be in the field on Toquaht Lands and Waters. Reporting to the Manager of Lands and Resources, the Lands and Resources Technician is responsible for contributing to all aspects of the Toquaht Nation's stewardship and monitoring programs. This position will be expected to work outdoors on lands (potentially in inclement weather conditions) and on boats conducting marine patrols, data collection, ecological restoration activities and will require collaborating with TNG staff, community members, staff from other First Nations, Government Agencies and other stakeholders.

The Toquaht Nation Lands and Resources department oversees a wide scope of lands and resources management activities extending throughout our traditional territory, which includes marine areas. TN also provides a variety of programs and services to our citizens including harvesting permissions and traditional food, while working to deliver our strategic vision.

Main Areas of Responsibility

- Perform patrols within the Toquaht $\text{?}a\text{?}u\text{?}i$ and educate visitors and residents on the Toquaht Nation stewardship objectives
- Conduct various data collection and monitoring activities both on and off the water (e.g., swim counts, juvenile salmon trapping, deer count surveys, elk monitoring, kelp surveys, eel grass surveys, herring monitoring)
- Conduct monitoring activities in line with Toquaht Nation's Marine Stewardship Monitoring Program



- Various sampling collection activities and record keeping to continually assess environmental conditions (fire index, water quality, shoreline erosion, weather data, etc.)
- Assist with harvesting and distribution of traditional foods to Toquaht Citizens
- Collect and manage digital and physical records of all activities
- Requires operation of vehicles and small marine vessels
- Perform other duties as reasonably directed

Qualifications and Experience

- Degree or diploma in related disciplines such as Aquaculture, Fisheries Resource Management, Wildlife and Recreation an asset
- Experience working with a First Nation organization; and 2 years of related experience preferred; or equivalent combination of related education, training and experience
- Experience operating power boats up to 12 tons or 12 meters an asset
- Candidates with a Small Vessel Operator Proficiency (SVOP) and five years' experience operating a small vessel preferred
- Experience using GIS mapping an asset

Knowledge and Abilities

- Knowledge of Toquaht Nation vision, mission, and teachings.
- Familiarity with the culture and activities supporting Toquaht masčim.
- Experience maintaining records, filing systems and correspondence tracking an asset;
- Experience developing a variety of written reports, presentations and other documentation utilizing Word or Excel an asset;
- Good communication skills both orally and written
- Ability to work independently and in a team environment

Operational Requirements

- Must be able to meet the physical demands of the jobs (physically fit and in good health)
- Must possess or undergo training for the following certificates: Small Vessel Operator Proficiency; Restricted Radio Operator; Marine Emergency, Swift Water, and Marine First Aid certificates, and be willing to participate in other training as it arises
- Willing and able to work outdoors in all weather conditions
- Valid Class 5 driver's license
- Willing to work outside of regular hours to meet operational needs
- A positive attitude



What We Offer

Toquaht Nation Government is pleased to offer a generous compensation package which includes:

- Salary range of \$64,123.59 to \$72,674.35/year based on 37.5 hrs/wk
- Extended health and benefits plan (Employer paid)
- Pension plan (5% Employee, 8% Employer)
- 3-weeks vacation plus paid time off over the Christmas holidays
- 15 observed statutory holidays
- 15 days of wellness leave annually
- Professional Development opportunities

To Apply

We invite qualified applicants to submit a resume and cover letter to careers@toquaht.ca , with the position title in the subject line. Please apply as soon as possible, as we will be reviewing on an ongoing basis. We appreciate all applicants for their interest in working with Toquaht Nation, however only those selected for an interview will be contacted.

Persons of Indigenous background will be given preference. S16(1) CHRA

This position is open until filled.