



EMPLOYMENT OPPORTUNITY - General Labourer (Permanent Full Time)

About Toquaht Nation

Toquaht Nation is a self-governing modern treaty nation situated on the West Coast of Vancouver Island in Barkley Sound. Known as the $\text{t}uk^waa\text{?}ath$ (Toquaht People), we are a resilient community dedicated to the development of our Nation. We strive to honour the teachings of our ancestors and safeguard our $\text{h}aa\text{h}uu\text{fi}$ (traditional territory).

Toquaht envisions a healthy community where $\text{mas}\text{c}im$ (citizens) can fulfill their social, spiritual, and economic needs. Guided by our ancestors and rooted in our traditions, we draw strength from our connection to our guiding principles:

- $\text{hi}\text{š}ukma\ \acute{c}awaak$ – Everything is one
- $\text{q}waa\text{?}a\lambda in\ \acute{c}awaak$ – How we are one
- $\text{?}uu\text{?}a\text{t}uk$ – Taking care of one another
- $\text{?}iisaak$ – Highest respect

Position Summary

The General Labourer, reporting to the Asset Manager, is an integral part of the public works and asset team providing general maintenance, minor repairs, and labour services supporting all grounds, facilities and infrastructure within the responsibility of the Asset Department.

Major Areas of Responsibility

- Maintain mowing, trimming and weeding throughout Macoah
- General maintenance on houses/duplexes/buildings
- Perform basic maintenance and repair of tools and equipment
- Communicate and work collaboratively with the Asset team and attend team meetings
- Other duties may be identified as needed

Qualifications and Experience

- Experience as a general labourer or related field preferred
- Ability to safely operate small power tools and equipment an asset
- High School diploma or equivalent (GED) an asset but not required

Operational Requirements

- Valid Class 5 BC Driver's License (or willing to obtain)
- Understanding of/respect for the culture and heritage of First Nations Peoples
- Always maintain confidentiality and professionalism.
- This position is currently located in Macoah
- Ability to work outdoors and in inclement weather

What We Offer

Toquaht Nation Government is please to offer a generous compensation package which includes:

- This position is full-time, 37.5 hours per week, paying \$32.88/hr
- Extended health and benefits plan (Employer paid)
- Pension plan (5% Employee, 8% Employer)
- 3-weeks vacation plus paid time off over the Christmas holidays
- 15 observed statutory holidays
- 15 days of wellness leave annually
- Training opportunities

To Apply

We invite qualified applicants to submit a resume and cover letter to careers@toquaht.ca, with the position title in the subject line. Please apply as soon as possible, as we will be reviewing on an ongoing basis. We appreciate all applicants for their interest in working with Toquaht Nation, however only those selected for an interview will be contacted. This position is open until filled.

Persons of Indigenous background will be given preference. S16(1) CHRA