### **Council Meeting**

Thursday February 13th, 2025 Meeting by Zoom **AGENDA** 

#### https://us02web.zoom.us/j/86253871638?pwd=ZWYUurq5Om796RcslhEt95z01X3HcN.1

Meeting ID: 862 5387 1638

Passcode: 125222 Start time: 3:00 p.m.

**Guest: Donna Monteith** Convening the meeting Adoption of Agenda

Approval of minutes from December 18th, 2024 pg 3

#### **STARTS CM00691 REGULAR BUSINESS**

#### 1) PETITIONS, DELEGATIONS & PRESENTATIONS

#### 2) REQEST FOR DECISION AND LEGISLATION

- a) Request for Decision
  - i) Q3 Financial Statements and Report dated December 31, 2024 pg 4
  - ii) Receive recommendation from Finance committee

#### From Standing Committee on Finance mtg Tuesday February 2<sup>nd</sup>, 2025 Moved: Gary Johnsen Seconded: Rebecca Hurwitz

THAT the Toquaht Standing Committee on Finance approve the Toquaht Nation 3rd Quarter financial report for 2024/25 and recommend them to Council as presented by the Director of Finance.

THAT Council resolve to accept the finance committee's recommendation for approval of the Toquaht Nation 3rd Quarter financial report for 2024/25.

#### 3) INFORMATION FOR RECEIPT

- 4) CORRESPONDANCE FOR RECEIPT
- 5) QUARTERLY DEPARTMENT REPORTS
  - a) Q3 Department Reports

i)	Community Services	pg 84
-	Law Clerk and Administrat	ion pg 90
	Finance	pg 96
iv)	Capital Projects	pg 99
v)	Economic Development	pg 104
vi)	Lands and Resources	pg 105
vii)	Asset Department	ng 107

pg 107

THAT Council receive the Q3 Department Reports.

### 6) LATE ADDITIONS

Additions/deletions

- •
- •

Adjourn meeting

### Council

### Wednesday December 18<sup>th</sup>, 2024 Meeting by Zoom

#### **DRAFT Meeting Minutes**

Present: Kirsten Johnsen, Kevin Mack, Anne Mack, Noah Plonka

Absent: Lisa Morgan

Guest: Donna Monteith, Gary Johnsen

Chair: Kirsten Johnsen

Recorder: K Johnsen

Quorum was present throughout the meeting

#### Convened 3:00 p.m.

Agenda adopted by consensus Minutes from November 14, 2024 approved by consensus

#### **STARTS CM00689**

#### 1) PETITIONS, DELEGATIONS & PRESENTATIONS

#### 2) REQEST FOR DECISION AND LEGISLATION

#### a) Request for Decision

i) Qacca Settlement Draft Budget 2025

CM00689 MOVED: Anne Mack SECONDED: Noah Plonka

THAT Council resolve to approve the Qacca Settlement Trust Budget Year Ending December 31, 2025.

YES: 4 NO: 0

**Motion Carried** 

#### 3) INFORMATION FOR RECEIPT

#### 4) CORRESPONDANCE FOR RECEIPT

a) QST approved Minutes dated September 30, 2024

CM00690 MOVED: Kirsten Johnsen SECONDED: Kevin Mack

THAT the Council resolve to receive the Qacca Settlement Trust minutes from September 30, 2024.

YES: 3 NO: 0

**Motion Carried** 

#### 5) QUARTERLY DEPARTMENT REPORTS

#### 6) LATE ADDITIONS

Adjourned 4:15 p.m.

Minutes prepared by K Johnsen

**Law Clerk** 

**Date** 



## Financial Statements of **Toquaht Nation**

Budget vs. Actual **2024-2025** 

December 31, 2024

<u>As @:</u> 01/28/25 16:05 PM

### 2024 - 2025

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### Toquaht Nation Consolidated Statement of Financial Position **December 31, 2024**

Current Assets Cash in Bank	35,374,975.88
Accounts Receivable	1,524,963.71
Due to/from Toquaht Management	98,047.47
Due to/from Toquaht Marina & Campground	183,519.22
Due to/from Toquaht Holdings	409,996.42
Due to/from Toquaht Forestry LP	(32,312.32)
Prepaid Expenses	32,036.82
	37,591,227.20
capital Assets	
Land	6,253,621.93
Building	7,644,358.36
Equipment - Automotive	320,620.00
Equipment - Boats	423,549.00
Water Systems	8,904,407.56
Forestry Rd Gate	37,478.67
Computer Equipment	160,370.18
Equipment - Generator	183,422.00
Equipment - General	560,263.22
Marina	4,017,245.00
Roads	9,273,000.98
Nation Owned Housing on TSL	3,033,609.00
Lot	39,697.88
Loader	25,000.00
Secret Beach Water System	399,387.00
Macoah Sewer System	3,126,625.00
Accumulated Amortization	(3,237,122.80)
	41,165,532.98
Other Assets	
Investment in BC FN Gaming Revenue	110.00
Investment in Hayu Fishing Ltd.	(460.75)
Shares - Ucluelet COOP	1,200.24
Investment in Toquaht Holdings LP	16,036,527.00
Investment In LW - Implementation	5,179,039.30
Adjustment to FMV	294,697.75
Accumulated Remeasurement Gains/Losses	(222,579.79)
Investment In Toquaht Aquaculture	0.01
Investment In Toquaht Holdings Ltd.	(305.84)
	21,288,227.92
Total Assets	100,044,988.10

# Toquaht Nation Consolidated Statement of Financial Position December 31, 2024

Current Liabilities	
Bank Rec/AP Clearing	5,490.54
Accounts Payable	1,151,655.00
Accounts Payable - YE Accrual	30,000.00
Damage/Security Deposits	15,675.00
Deferred Revenue	8,119,132.45
Hold Backs Payable	433,109.11
Lifecycle Infrastructure Reserve	997,681.00
GST Collected	4,526.26
Wages Payable	89,159.85
Vacation Pay Payable	106,097.80
WCB Payable	11,484.99
El Payable	3,518.65
CPP Payable	12,316.36
Income Tax Payable	21,855.21
EHT Payables	10 714 91
Manulife Payable	38,723.40
Rent Payable to Social Housing	3,772.50
TFSA Contributions Payable	(21.49)
	11,054,891.54
Long Term Liabilities	
Loan Payable BMO	458,304.78
Loan Payable BMO-68 Hectars	260,904.87
BMO Loan 3820 699271	543,447.73
Loan Payable BMO IT Lands	4,966,965.36
Funds in Trust	117,593.42
	6,347,216.16
Equity	
Equity	81,362,616.96
Surplus/(Deficit)	1,280,263.44
	82,642,880.40
Total Liabilities & Equity	100,044,988.10

## **Toquaht Nation** December 31, 2024

## **Consolidated Statement of Operations TN Annual Budget Act - Variance Report**

		<u>2024/2025</u> <u>Budget</u> <u>Full Year</u>	2024/2025 Actual 31-Dec	<u>Variance</u>
	Revenue			
4050	AANDC - Other Funds Received	15,600.00	0.00	15,600.00
4110	BC Funds Received	1,066,293.00	203,850.02	862,442.98
4115	BC Gaming Revenue	1,803,228.00	283,602.84	1,519,625.16
4120	Prov of BC - BC Tax Sharing	0.00	183.58	(183.58)
4210	FFA-BC-Funds Received	17,176.00	781,500.00	(764,324.00)
4250	FFA Funds Received	7,898,523.00	7,990,943.00	(92,420.00)
4255	FFA - Other	457,581.00	20,581.00	437,000.00
4350	NTC Health Canada	0.00	14,839.00	(14,839.00)
4380	NTC Patient/IRS Travel Reimb	24,000.00	10,963.63	13,036.37
4390	NTC Other	2,424.00	26,027.00	(23,603.00)
4615	DFO	1,532,872.00	1,218,675.00	314,197.00
4675	Cost Recoveries	900.00	176,921.11	(176,021.11)
4680	Expense Reimbursements	0.00	20.74	(20.74)
4765	Maa-nulth Treaty Society	280,000.00	225,803.62	54,196.38
5850	Rental Income	96,436.00	65,629.75	30,806.25
5950	Interest Income	1,254,780.00	793,827.08	460,952.92
5960	Other Income	812,115.00	58,096.58	754,018.42
9704	<u>Surpluses</u> Tsf to/from General Surplus	15,261,928.00 11,907,645.00	11,871,463.95 11,907,645.00	3,390,464.05
0704	Tor to Hom Conoral Carpias	11,907,645.00	11,907,645.00	0.00
	Total Revenue & Surpluses	27,169,573.00	23,779,108.95	3,390,464.05
	Expenses			
7120	Administration	17,719.00	17,719.00	0.00
7125	Advertising	17,000.00	0.00	17,000.00
7140	Allowance - Comfort	1,600.00	0.00	1,600.00
7150	Allowance - Grade 1 to 12	7,600.00	1,516.62	6,083.38
7152	Allowance - Graduation	500.00	0.00	500.00
7154	Allowance, Living - Post Secondary	115,500.00	74,706.25	40,793.75
7180	Audit & Accounting	77,100.00	53,757.21	23,342.79
7212	Bank Charges & Interest	10,560.00	27,365.05	(16,805.05)
7230	Basic Needs & Prevention	10,000.00	4,430.69	5,569.31
7260	Books & Supplies - Grade 1 to 12	3,800.00	2,976.00	824.00
7262	Books & Supplies - Post Secondary	7,000.00	1,735.17	5,264.83
7275	Bursaries	1,950.00	1,950.00	0.00

7355	Committed Funds	99,015.00	0.00	99,015.00
7359	Consulting Contract	686,000.00	372,233.62	19,9f-108 13,766.38
7360	Consulting	597,019.00	119,555.75	477,463.25
7362	Courier/Postage	2,000.00	1,342.85	657.15
7390	Cultural	32,000.00	8,092.32	23,907.68
7440	Distribution	252,000.00	172,500.00	79,500.00
7460	Donations	10,900.00	2,236.00	8,664.00
7480	Dues/Memberships	45,584.00	20,395.61	25,188.39
7500	Elders Engagement	10,000.00	2,500.00	7,500.00
7502	Elders Group and Supports	10,000.00	1,040.50	8,959.50
7504	Elders Minor Home Repair	15,000.00	3,322.85	11,677.15
7510	Emergency Fund	25,000.00	11,853.37	13,146.63
7558	Engineering	558,600.00	476,416.05	82,183.95
7568	Equipment Purchases	3,115,154.00	77,015.69	3,038,138.31
7570	Equipment Rental	28,500.00	3,934.51	24,565.49
7680	Fuel/Oil/Grease	6,000.00	5,976.61	23.39
7682	Funeral Expenses	10,000.00	0.00	10,000.00
7865	Remuneration - Council	348,103.00	287,134.47	60,968.53
7867	Remuneration - Cmte/Dir	38,550.00	6,450.00	32,100.00
7868	Honorarium - Citizens	16,700.00	1,350.00	15,350.00
7955	Insurances & Licences	112,697.00	109,917.54	2,779.46
8010	Janitorial	12,000.00	8,300.00	3,700.00
8228	Legal Fees	551,943.00	60,054.57	491,888.43
8250	ICWSS/DFO	2,942,556.00	0.00	2,942,556.00
8251	Loan Payment - Principal	350,000.00	300,475.39	49,524.61
8312	Materials and Supplies	582,470.00	162,701.37	419,768.63
8325	Meeting Expense	95,400.00	39,646.77	55,753.23
8400	Moorage	1,400.00	5,041.97	(3,641.97)
8460	Non Insured Benefits	15,000.00	8,986.05	6,013.95
8470	NTC Service Agreement	110,000.00	74,246.00	35,754.00
8530	Office Supplies	13,000.00	7,444.70	5,555.30
8670	Professional Fees	2,421,900.00	830,858.38	1,591,041.62
8672	Property Tax	25,000.00	19,721.49	5,278.51
8825	Rent	108,000.00	81,000.00	27,000.00
8828	Repairs and Maintenance	118,500.00	63,418.01	55,081.99
8960	Social Assistance - Basic	47,000.00	8,832.55	38,167.45
8977	Short Term Citizen Contracts	37,700.00	27,836.25	9,863.75
8978	Sub Contract	10,220,500.00	5,535,931.27	4,684,568.73
8990	Substance Use Supports	100,000.00	0.00	100,000.00
9050	Team Toquaht Events	30,000.00	56,305.34	(26,305.34)
9070	Training	74,000.00	16,967.34	57,032.66
9072	Travel - Staff	43,300.00	22,656.71	20,643.29
9075	Travel - Exec	35,000.00	16,463.13	18,536.87
9076	Travel - Committee	4,500.00	159.51	4,340.49
9077	Travel - Citizens	33,000.00	23,262.28	9,737.72
9079	Travel - Patient/IRS	24,000.00	15,458.46	8,541.54
9082	Tuition - Post Secondary	110,000.00	89,805.17	20,194.83
9180	Utilities	154,336.00	68,024.18	86,311.82
9460	Youth Activity	10,000.00	3,005.49	6,994.51
6600:6999	Wages & Benefits	2,609,917.00	1,186,370.25	1,423,546.75
		27,169,573.00	10,602,396.36	16,567,176.64
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## **Toquaht Nation** December 31, 2024

## Consolidated Statement of Operations Additional Grants & Other Funded Projects - Budget Variance Report

		2024/2025	2024/2025	
		<u>Budget</u>	<u>Actual</u>	
		Full Year	31-Dec	<u>Variance</u>
	Revenue			
4615	DFO	1,000,000.00	1,000,000.00	0.00
4765	Maa-nulth Treaty Society	100,000.00	0.00	100,000.00
5960	Other Income	486,281.00	260,000.00	226,281.00
		1,586,281.00	1,260,000.00	326,281.00
	Surpluses			
	Total Davanua & Surnhuasa	4 500 004 00	4 200 000 00	220 204 00
	Total Revenue & Surpluses	<u>1,586,281.00</u>	1,260,000.00	326,281.00
	Expenses			
7120	Administration	26,000.00	26,000.00	0.00
7359	Consulting Contract	92,281.00	5,875.00	86,406.00
7360	Consulting	90,961.00	6,562.50	84,398.50
8228	Legal Fees	100,000.00	0.00	100,000.00
8250	ICWSS/DFO	1,000,000.00	0.00	1,000,000.00
8670	Professional Fees	186,078.00	0.00	186,078.00
6600:6999	Wages & Benefits	90,961.00	0.00	90,961.00
		1,586,281.00	38,437.50	1,547,843.50
	Surplus/(Deficit)	0.00	1,221,562.50	(1,221,562.5
	. , ,			

### **Administration**

Budget vs. Actual 2024-2025

December 31, 2024

#### 9090-Administration

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	683,061	683,062	(1)
4675	Cost Recoveries	0	70,053	(70,053)
5950	Interest Income	1,134,000	675,687	458,313
5960	Other Income	1,200	2,041	(841)
	Total Revenue	1,818,261	1,430,843	387,418
Expenses				
7125	Advertising	10,000	0	10,000
7180	Audit & Accounting	75,000	53,757	21,243
7212	Bank Charges & Interest	10,500	27,354	(16,854)
7359	Consulting Contract	188,500	70,231	118,269
7360	Consulting	65,000	6,521	58,479
7362	Courier/Postage	2,000	1,343	657
7440	Distributions - Citizens	252,000	172,500	79,500
7480	Dues/Memberships/Licences	37,278	8,742	28,536
7568	Equipment Purchases	52,810	10,799	42,011
7570	Equipment Rental	10,000	3,935	6,065
7955	Insurances & Licences	90,000	92,907	(2,907)
8010	Janitorial	12,000	8,300	3,700
8228	Legal Fees	10,000	3,408	6,592
8312	Materials and Supplies	1,500	424	1,076
8325	Meeting Expense	7,500	98	7,402
8530	Office Supplies	12,000	7,269	4,731
8670	Professional Fees	27,500	10,511	16,989
8825	Rent	108,000	81,000	27,000
8828	Repairs and Maintenance	9,500	1,094	8,406
8977	Short Term Citizen Contracts	700	0	700
9050	Team Toquaht Events	10,000	0	10,000
9070	Training	20,000	0	20,000
9072	Travel - Staff	18,000	9,775	8,225
9180	Utilities	25,000	19,773	5,227
6600:6999	Wages & Benefits	763,473	538,386	225,087
0.1 -		1,818,261	1,128,126	690,135
Other Expens	ses			
	Total Expenses	1.818,261	1,128,126	690,135
	Surplus/(Deficit)	0	302,717	

### 9020-Records & Registires

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	178,825	178,825	0
	Total Revenue	178,825	178,825	0
Expenses				
7568	Equipment Purchases	25,000	0	25,000
7867	Honorarium - Committee	900	450	450
8228	Legal Fees	33,000	1,204	31,796
6600:6999	Wages & Benefits	119,925	29,092	90,833
		178,825	30,746	148,079
Other Expen	ses			
	Total Expenses	178,825	30,746	148,079
	Surplus/(Deficit)	0	148,079	

#### 9010-Governance

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue		i dii rodi	0.200	variance
4250	FFA-CDA-Funds Received	693,775	693.775	0
4675	Cost Recoveries	0	4,821	(4,821)
	Total Revenue	693,775	698,596	(4,821)
Expenses				
7125	Advertising/Appreciation/Promo	5,000	0	5,000
7180	Audit & Accounting	2,100	0	2,100
7359	Consulting Contract	108,000	86,583	21,417
7360	Consulting	25,000	9,844	15,156
7390	Cultural	10,000	900	9,100
7460	Donations	1,400	2,236	(836)
7480	Dues/Memberships/Licences	1,001	9,208	(8,207)
7865	Remuneration - Council	348,103	287,134	60,969
7867	Remuneration - Committee	23,400	3,000	20,400
8228	Legal Fees	50,000	5,608	44,392
8325	Meeting Expense	35,000	7,634	27,366
8670	Professional Fees	20,000	0	20,000
9070	Training	10,000	0	10,000
9075	Travel - Exec	35,000	16,463	18,537
9076	Travel - Committee	1,550	160	1,390
9077	Travel - Citizens	2,500	9,262	(6,762)
9180	Utilities	6,000	4,300	1,700
6600:6999	Wages & Benefits	9,721	11,710	(1,989)
		693,775	454,041	239,734
Other Expen	ses			
	Total Expenses	693.775	454,041	239.734
	Surplus/(Deficit)	0	244,555	

### 9095-Capacity Action Plan

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4110	BC Funds Received	20,000	25,000	(5,000)
4250	FFA-CDA-Funds Received	105,000	105,000	0
5960	Other Income	50,000	0	50,000
	Total Revenue	175,000	130,000	45,000
Expenses				
7359	Consulting Contract	140,000	61,784	78,216
9050	Team Toquaht Events	20,000	56,305	(36,305)
9070	Training	15,000	13,061	1,939
		175,000	131,150	43,850
Other Exp	penses			
	Total Expenses	175,000	131,150	43,850
	Surplus/(Deficit)	0	(1,150)	

### **1400-Economic Development**

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4210	FFA-BC-Funds Received	17,176	781,500	(764,324)
4250	FFA-CDA-Funds Received	171,824	171,824	0
	Total Revenue	189,000	953,324	(764,324)
Expenses				
7360	Consulting	30,000	1,720	28,280
8228	Legal Fees	150,000	14,556	135,444
8670	Professional Fees	9,000	8,919	81
		189,000	25,195	163,805
Other Exp	penses			
	Total Expenses	189,000	25,195	163,805
	Surplus/(Deficit)	0	928,129	

### 1135-Implementation

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4110	BC Funds Received	5,480	5,480	0
4120	Prov of BC - BC Tax Sharing	0	184	(184)
4250	FFA-CDA-Funds Received	728,050	728,050	0
4675	Cost Recoveries	0	3,778	(3,778)
4765	Maa-nulth Treaty Society	80,000	225,804	(145,804)
5950	Interest Income	120,780	90,585	30,195
	Total Revenue	934,310	1,053,880	(119,570)
Expenses				
7212	Bank Charges & Interest	60	11	49
7360	Consulting	80,000	0	80,000
7867	Remuneration - Cmte/Dir	7,800	3,000	4,800
8228	Legal Fees	65,000	9,689	55,311
8670	Professional Fees	780,000	585,000	195,000
9076	Travel - Committee	1,450	0	1,450
		934,310	597,700	336,610
Other Exp	penses			
	Total Expenses	934,310	597,700	336,610
	Surplus/(Deficit)	0	456,180	

#### 1137-Administration Review Board

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	6,800	6,800	0
	Total Revenue	6,800	6,800	0
Expenses				
7867	Honorarium - Committee	1,800	0	1,800
8228	Legal Fees	5,000	0	5,000
		6,800	0	6,800
Other Exp	penses			
	Total Expenses	6.800	0	6.800
	Surplus/(Deficit)	0	6,800	

#### 8150-NRT Declaration Act

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
5960	Other Income - In-Kind	486,281	260,000	226,281
	Total Revenue	486,281	260,000	226,281
Expenses				
7120	Administration	26,000	26,000	0
7359	Consulting Contract	92,281	5,875	86,406
7360	Consulting	90,961	6,562	84,398
8228	Legal Fees	100,000	0	100,000
8670	Professional Fees	86,078	0	86,078
6600:6999	Wages & Benefits	90,961	0	90,961
		486,281	38,438	447,844
Other Expen	ses			
	Total Expenses	486,281	38,438	447,844
	Surplus/(Deficit)	0	221,562	

### **9015-Gaps Closing Assessments**

Revenue		2024/2025 Budget Full Year	2024/2025 Quarter 3 31-Dec	Variance
4255	FFA - Other	437,000	0	437,000
	Total Revenue	437,000	0	437,000
Expenses				
8670	Professional Fees	437,000	0	437,000
		437,000	0	437,000
Other Exp	penses			
	Total Expenses	437.000	0	437.000
	Surplus/(Deficit)	0	0	

#### 9005-Ma Mook Natural Resources

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	46,500	46,500	0
	Total Revenue	46,500	46,500	0
Expenses				
8228	Legal Fees	25,000	17,458	7,542
8670	Professional Fees	21,500	1,500	20,000
		46,500	18,958	27,542
Other Exp	penses			
	Total Expenses	46,500	18.958	27.542
	Surplus/(Deficit)	0	27,542	

### 9030-BCFN Gaming

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4115	BC Gaming Revenue	1,803,228	283,603	1,519,625
	Total Revenue	1,803,228	283,603	1,519,625
Expenses				
7568	Equipment Purchases	1,803,228	0	1,803,228
		1,803,228	0	1,803,228
Other Exp	penses			
	Total Expenses	1.803.228	0	1.803.228
	Surplus/(Deficit)	0	283,603	

### 9040-Proponent Benefits Agreements

Revenue		2024/2025 Budget Full Year	2024/2025 Quarter 3 31-Dec	Variance
4765	Maa-nulth Treaty Society	100,000	0	100,000
	Total Revenue	100,000	0	100,000
Expenses				
8670	Professional Fees	100,000	0	100,000
		100,000	0	100,000
Other Exp	penses			
	Total Expenses	100,000	0	100.000
	Surplus/(Deficit)	0	0	

### 1122-Specific Claims - Maggie Lake/River

		2024/2025 Budget Full Year	2024/2025 Quarter 3 31-Dec	Variance
Revenue				
Expenses				
8228	Legal Fees	0	1,704	(1,704)
		0	1,704	(1,704)
Other Exp	enses			
	Total Expenses	0	1.704	(1.704)
	Surplus/(Deficit)	0	(1,704)	

### 1130-WIPG (TMX) Due Diligence

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4615	DFO	1,000,000	1,000,000	0
4765	Maa-nulth Treaty Society	100,000	0	100,000
	Total Revenue	1,100,000	1,000,000	100,000
Expenses				
8250	ICWSS/DFO	1,000,000	0	1,000,000
8670	Professional Fees	100,000	0	100,000
		1,100,000	0	1,100,000
Other Ex	penses			
	Total Expenses	1.100.000	0	1.100,000
	Surplus/(Deficit)	0	1,000,000	

### **Community Services**

Budget vs. Actual 2024-2025

December 31, 2024

### **1620-Community Services Admin**

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	212,998	212,998	0
	Total Revenue	212,998	212,998	0
Expenses				
7360	Consulting	5,000	0	5,000
8312	Materials and Supplies	1,500	1,355	145
8325	Meeting Expense	0	14,929	(14,929)
8530	Office Supplies	1,000	176	824
9070	Training	5,000	0	5,000
9072	Travel - Staff	2,000	0	2,000
9076	Travel - Committee	600	0	600
9180	Utilities	2,400	900	1,500
6600:6999	Wages & Benefits	195,498	110,923	84,575
		212,998	128,282	84,716
Other Expen	ses			
	Total Expenses	212.998	128.282	84.716
	Surplus/(Deficit)	0	84,716	

#### 1600-Health

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	265,953	265,953	0
4380	NTC Patient/IRS Travel Reimb	24,000	10,964	13,036
4390	NTC Other	2,424	26,027	(23,603)
4675	Cost Recoveries	0	2,459	(2,459)
	Total Revenue	292,377	305,403	(13,026)
Expenses				
8312	Materials and Supplies	3,000	3,234	(234)
8325	Meeting Expense	11,000	4,632	6,368
8460	Non Insured Benefits	15,000	8,986	6,014
8470	NTC Service Agreement	107,650	73,336	34,314
8670	Professional Fees	10,000	12,748	(2,748)
8977	Short Term Citizen Contracts	15,000	0	15,000
8978	Sub Contract	8,000	8,893	(893)
9072	Travel - Staff	2,500	2,988	(488)
9077	Travel - Citizens	15,000	9,437	5,563
9079	Travel - Patient/IRS	24,000	15,458	8,542
9180	Utilities	1,200	900	300
6600:6999	Wages & Benefits	80,027	77,731	2,296
		292,377	218,344	74,033
Other Expen	ses			
	Total Expenses	292,377	218,344	74,033
	Surplus/(Deficit)	0	87,059	

### 8100-Child & Family Wellness

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	131,165	131,165	0
4255	FFA - Other	20,581	20,581	0
4675	Cost Recoveries	0	30,000	(30,000)
	Total Revenue	151,746	181,746	(30,000)
Expenses				
7230	Basic Needs & Prevention	10,000	4,431	5,569
7359	Consulting Contract	5,000	0	5,000
7390	Cultural	10,000	1,151	8,849
8228	Legal Fees	5,000	0	5,000
8325	Meeting Expense	3,000	0	3,000
8470	NTC Service Agreement	850	710	140
9072	Travel - Staff	6,000	554	5,446
9077	Travel - Citizens	1,000	0	1,000
9180	Utilities	1,200	0	1,200
6600:6999	Wages & Benefits	109,696	0	109,696
		151,746	6,846	144,900
Other Expen	ses	<del></del>	<u>.                                      </u>	
	Total Expenses	151,746	6,846	144,900
	Surplus/(Deficit)	0	174,900	

### 8200-Early Learning & Child Care

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4110	BC Funds Received	126,441	85,800	40,641
	Total Revenue	126,441	85,800	40,641
Expenses				
7120	Administration	8,580	8,580	0
7360	Consulting	25,000	0	25,000
7568	Equipment Purchases	20,440	0	20,440
8312	Materials and Supplies	15,000	1,242	13,758
8325	Meeting Expense	3,000	0	3,000
8670	Professional Fees	48,421	0	48,421
8671	Project Management	5,500	0	5,500
9072	Travel - Staff	500	0	500
		126,441	9,822	116,619
Other Exp	penses			
	Total Expenses	126,441	9.822	116.619
	Surplus/(Deficit)	0	75,978	

### 8220-Education & Training

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	356,538	356,538	0
	Total Revenue	356,538	356,538	0
Expenses				
7150	Allowance - Grade 1 to 12	7,600	1,517	6,083
7152	Allowance - Gr 12 Graduation	500	0	500
7154	Allowance, Living - Post Secondar	115,500	74,706	40,794
7260	Books & Supplies - Grade 1 to 12	3,800	2,976	824
7262	Books & Supplies - Post Secondar	7,000	1,735	5,265
8312	Materials and Supplies	5,000	0	5,000
8470	NTC Service Agreement	1,500	200	1,300
8978	Sub Contract	5,000	750	4,250
9070	Training	3,000	0	3,000
9077	Travel - Citizens	5,000	3,937	1,063
9082	Tuition - Post Secondary	110,000	89,805	20,195
9180	Utilities	600	0	600
9460	Youth Recreation - Gr 1-12	10,000	3,005	6,995
6600:6999	Wages & Benefits	82,038	0	82,038
		356,538	178,632	177,906
Other Expens	ses			
	Total Expenses	356,538	178,632	177,906
	Surplus/(Deficit)	0	177,906	

### 8510-Language

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	170,022	170,022	0
	Total Revenue	170,022	170,022	0
Expenses				
7360	Consulting	39,000	26,000	13,000
7480	Dues/Memberships	600	0	600
7868	Remuneration - Citizens	6,000	0	6,000
8312	Materials and Supplies	1,000	96	904
8325	Meeting Expense	3,000	143	2,857
9072	Travel - Staff	1,000	0	1,000
9077	Travel - Citizens	2,000	0	2,000
6600:6999	Wages & Benefits	117,422	0	117,422
		170,022	26,238	143,784
Other Exper	nses			
	Total Expenses	170,022	26,238	143,784
	Surplus/(Deficit)	0	143,784	

### 8520-Culture

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	30,500	30,500	0
	Total Revenue	30,500	30,500	0
Expenses				
7390	Cultural	10,000	6,041	3,959
7868	Honorarium - Citizens	3,500	0	3,500
8312	Materials & Supplies	2,500	0	2,500
8325	Meeting Expense	10,000	8,487	1,513
8978	Sub Contract	0	840	(840)
9072	Travel - Staff	2,000	222	1,778
9077	Travel - Citizens	2,500	0	2,500
		30,500	15,590	14,910
Other Exp	penses			
	Total Expenses	30,500	15,590	14,910
	Surplus/(Deficit)	0	14,910	

#### 8710-Citizen Services

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	221,550	221,550	0
	Total Revenue	221,550	221,550	0
Expenses				
7140	Allowance - Comfort	1,600	0	1,600
7275	Bursaries	1,950	1,950	0
7460	Donations	1,000	0	1,000
7500	Elders Engagement	10,000	2,500	7,500
7502	Elders Group and Supports	10,000	1,040	8,960
7504	Elders Minor Home Repair	15,000	3,323	11,677
7510	Emergency Hardship/Support	25,000	11,853	13,147
7682	Funeral Expenses	10,000	0	10,000
8960	Social Assistance - Basic	47,000	8,833	38,167
8990	Substance Use Supports	100,000	0	100,000
		221,550	29,499	192,051
Other Exp	enses			
	Total Expenses	221.550	29.499	192.051
	Surplus/(Deficit)	0	192,051	

### Lands, Public Works & Natural Resources

Budget vs. Actual 2024-2025

December 31, 2024

#### 8540-Lands

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	425,624	425,624	0
4350	NTC Health Canada	0	14,839	(14,839)
4675	Cost Recoveries	0	11,021	(11,021)
4680	Expense Reimbursements	0	21	(21)
5850	Rental Income	0	501	(501)
5960	Other Income	25,800	16,056	9,744
	Total Revenue	451,424	468,061	(16,637)
Expenses				
7360	Consulting	25,000	350	24,650
7480	Dues/Memberships	5,000	1,810	3,190
7568	Equipment Purchases	10,000	0	10,000
8228	Legal Fees	15,000	3,032	11,968
8312	Materials and Supplies	1,500	0	1,500
8325	Meeting Expense	20,000	132	19,868
8670	Professional Fees	5,000	0	5,000
8672	Property Tax	25,000	19,721	5,279
8978	Sub Contract	5,000	0	5,000
9070	Training	10,000	1,724	8,276
9072	Travel - Staff	3,000	4,666	(1,666)
9180	Utilities	3,600	1,800	1,800
6600:6999	Wages & Benefits	323,324	162,662	160,662
		451,424	195,898	255,526
Other Expen	ses			
	Total Expenses	451.424	195,898	255.526
	Surplus/(Deficit)	0	272,163	

### 8560-Marine Stewardship

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4615	DFO - SSI	137,689	137,689	0
	Total Revenue	137,689	137,689	0
Expenses				
7120	Administration	10,000	10,000	0
7955	Insurances & Licences	5,297	2,946	2,351
8400	Moorage	1,400	5,042	(3,642)
8670	Professional Fees	0	2,838	(2,838)
8828	Repairs and Maintenance	25,000	35,523	(10,523)
9072	Travel - Staff	0	544	(544)
6600:6999	Wages & Benefits	95,992	59,157	36,835
		137,689	116,050	21,639
Other Expen	ses			
	Total Expenses	137,689	116,050	21,639
	Surplus/(Deficit)	0	21,639	

### 8561-TN Marine Stewardship

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	155,434	155,434	0
4610	CFIA	11,440	5,434	6,006
4675	Cost Recoveries	0	620	(620)
	Total Revenue	166,874	161,488	5,386
Expenses				
7568	Equipment Purchases	10,000	0	10,000
7680	Fuel/Oil/Grease	10,000	215	9,785
7955	Insurances & Licences	5,500	0	5,500
8312	Materials and Supplies	5,000	521	4,479
8325	Meeting Expense	500	356	144
8400	Moorage	20,000	0	20,000
8828	Repairs and Maintenance	5,000	0	5,000
8977	Short Term Citizen Contracts	2,500	1,508	992
9070	Training	3,000	0	3,000
9072	Travel - Staff	0	1,795	(1,795)
9180	Utilities	2,400	1,800	600
6600:6999	Wages & Benefits	102,974	63,101	39,873
		166,874	69,296	97,578
Other Expen	ses			
	Total Expenses	166,874	69,296	97,578
	Surplus/(Deficit)	0	92,192	

#### 7310-Natural Resources

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4110	Province of BC	173,370	173,370	0
4250	FFA-CDA-Funds Received	130,200	130,200	0
4675	Cost Recoveries	0	52,346	(52,346)
5850	Rental Income	10,000	0	10,000
5960	Other Income	74,015	0	74,015
	Total Revenue	387,585	355,916	31,669
Expenses				
7355	Committed Funds	74,015	0	74,015
7360	Consulting	188,370	3,376	184,994
7460	Donations	8,500	0	8,500
7568	Equipment Purchases	10,000	0	10,000
7570	Equipment Rental	3,500	0	3,500
7867	Honorarium - Committee	2,400	0	2,400
7955	Insurances & Licences	400	0	400
8228	Legal Fees	15,000	0	15,000
8312	Materials and Supplies	5,000	0	5,000
8325	Meeting Expense	1,500	0	1,500
8670	Professional Fees	30,000	28,282	1,718
8977	Short Term Citizen Contracts	7,000	9,935	(2,935)
8978	Sub Contract	35,000	31,799	3,201
9072	Travel - Staff	6,000	1,600	4,400
9076	Travel - Committee	900	0	900
		387,585	74,992	312,593
Other Exp	enses			
	Total Expenses	387.585	74,992	312,593
	Surplus/(Deficit)	0	280,924	

### 7315-Aquatic Habitat Restoration

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4615	DFO - AHRF	395,183	80,986	314,197
	Total Revenue	395,183	80,986	314,197
Expenses				
7120	Administration	7,719	7,719	0
7360	Consulting	18,149	69,195	(51,046)
7390	Culture/Ceremonial	2,000	0	2,000
7568	Equipment Purchases	13,616	0	13,616
8670	Professional Fees	343,699	80,077	263,622
8828	Repairs and Maintenance	10,000	0	10,000
		395,183	156,990	238,193
Other Exp	penses			
	Total Expenses	395,183	156,990	238,193
	Surplus/(Deficit)	0	(76,004)	

### 1440-TSL Logging

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	5,000	5,000	0
	Total Revenue	5,000	5,000	0
Expenses				
7360	Consulting	5,000	0	5,000
		5,000	0	5,000
Other Exp	penses			
	Total Expenses	5.000	0	5.000
	Surplus/(Deficit)	0	5,000	

#### **3010-68 Hectare Land Purchase**

Revenue		2024/2025 Budget Full Year	2024/2025 Quarter 3 31-Dec	Variance
Expenses				
8251	Loan Payment - Principal	0	3,104	(3,104)
		0	3,104	(3,104)
Other Exp	enses			
	Total Expenses	0	3.104	(3.104)
	Surplus/(Deficit)	0	(3,104)	

#### 3222-Island Timberlands Section 38

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
5960	Other Income	350,000	0	350,000
	Total Revenue	350,000	0	350,000
Expenses 8251	Loan Payment - Principal	350,000	297,372	52,628
		350,000	297,372	52,628
Other Exp	penses			
	Total Expenses	350.000	297.372	52.628
	Surplus/(Deficit)	0	(297,372)	

### **Assets & Public Works**

Budget vs. Actual 2024-2025

December 31, 2024

### **1625-Emergency Management**

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4110	BC Funds Received	117,443	0	117,443
4250	FFA-CDA-Funds Received	249,936	249,936	0
4675	Cost Recoveries	0	545	(545)
5960	Other Income	45,000	0	45,000
	Total Revenue	412,379	250,481	161,898
xpenses				
7360	Consulting	45,000	0	45,000
7480	Dues/Memberships	1,215	560	655
7568	Equipment Purchases	20,000	1,891	18,109
7680	Fuel/Oil/Grease	500	995	(495)
7868	Honorarium - Citizens	7,200	1,350	5,850
7955	Insurances & Licences	1,000	0	1,000
8228	Legal Fees	117,443	0	117,443
8312	Materials and Supplies	31,070	33,507	(2,437)
8325	Meeting Expense	4,400	3,523	877
8670	Professional Fees	157,701	63,369	94,332
8828	Repairs and Maintenance	0	520	(520)
8978	Sub Contract	10,000	3,400	6,600
9070	Training	6,000	0	6,000
9077	Travel - Citizens	5,000	627	4,373
9180	Utilities	5,850	5,000	850
Other Exp	0000	412,379	114,742	297,637
Other Exp	ICI 19C9			
	Total Expenses	412.379	114.742	297.637
	Surplus/(Deficit)	0	135,739	

#### 8530-Public Works - General

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	557,366	557,366	0
4675	Cost Recoveries	900	1,666	(766)
	Total Revenue	558,266	559,032	(766)
Expenses				
7360	Consulting	22,500	2,550	19,950
7480	Dues/Memberships	490	75	415
7568	Equipment Purchases	52,500	57,826	(5,326)
7570	Equipment Rental	2,500	0	2,500
7680	Fuel/Oil/Grease	4,000	4,789	(789)
7955	Insurances & Licences	6,000	0	6,000
8312	Materials and Supplies	3,000	1,793	1,207
8828	Repairs and Maintenance	10,000	7,417	2,583
8977	Short Term Citizen Contracts	15,000	17,901	(2,901)
8978	Sub Contract	30,000	9,721	20,279
9070	Training	5,000	2,183	2,817
9072	Travel - Staff	1,300	2,009	(709)
9180	Utilities	25,000	7,000	18,000
6600:6999	Wages & Benefits	380,976	196,709	184,267
		558,266	309,973	248,293
Other Expen	ses			
	Total Expenses	558,266	309,973	248,293
	Surplus/(Deficit)	0	249,059	

### 8550-Public Works - Water Treatment Facility

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4050	AANDC - Other Funds Received	7,800	0	7,800
4250	FFA-CDA-Funds Received	16,600	62,810	(46,210)
	Total Revenue	24,400	62,810	(38,410)
Expenses				
7568	Equipment Purchases	0	3,524	(3,524)
8312	Materials and Supplies	900	778	122
8670	Professional Fees	3,500	3,180	320
8828	Repairs and Maintenance	5,000	85	4,915
8978	Sub Contract	11,000	1,922	9,078
9180	Utilities	4,000	3,407	593
		24,400	12,897	11,503
Other Exp	penses			
	Total Expenses	24,400	12,897	11,503
	Surplus/(Deficit)	0	49,912	

### 8555-Public Works - Sewage Plant

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4050	AANDC - Other Funds Received	7,800	0	7,800
4250	FFA-CDA-Funds Received	86,200	132,410	(46,210)
4675	Cost Recoveries	0	232	(232)
	Total Revenue	94,000	132,642	(38,642)
Expenses				
7568	Equipment Purchases	3,000	0	3,000
7570	Equipment Rental	5,000	0	5,000
7680	Fuel/Oil/Grease	1,500	192	1,308
8312	Materials and Supplies	5,000	98	4,902
8670	Professional Fees	44,000	0	44,000
8828	Repairs and Maintenance	19,000	6,461	12,539
8978	Sub Contract	7,500	0	7,500
9072	Travel - Staff	1,000	0	1,000
9180	Utilities	8,000	5,171	2,829
		94,000	11,922	82,078
Other Exp	enses			
	Total Expenses	94,000	11,922	82,078
	Surplus/(Deficit)	0	120,720	

### 8565-Asset Management

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4110	BC Funds Received	750,000	0	750,000
4250	FFA-CDA-Funds Received	2,051,224	2,051,224	0
5950	Interest Income	0	27,555	(27,555)
9704	Transfer in from General Surplus	340,357	340,357	0
	Total Revenue	3,141,581	2,419,136	722,445
Expenses				
7355	Committed Funds	25,000	0	25,000
7568	Equipment Purchases	755,000	2,975	752,025
8250	Lifecyle Infra/B22 Housing	1,942,556	0	1,942,556
8312	Materials and Supplies	5,000	11,516	(6,516)
8325	Meeting Expense	0	27	(27)
8670	Professional Fees	20,000	1,475	18,525
8828	Repairs and Maintenance	15,000	6,968	8,032
8978	Sub Contract	18,000	8,968	9,032
9072	Travel - Staff	0	299	(299)
9180	Utilities	29,200	8,972	20,228
6600:6999	Wages & Benefits	331,825	0	331,825
		3,141,581	41,200	3,100,381
Other Expens	ses			
	Total Expenses	3,141,581	41,200	3,100,381
	Surplus/(Deficit)	0	2,377,936	

### 3400-Housing

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
5850	Rental Income	86,436	65,129	21,307
	Total Revenue	86,436	65,129	21,307
Expenses				
7360	Consulting	20,000	0	20,000
7867	Honorarium - Committee	2,250	0	2,250
8312	Materials and Supplies	15,000	856	14,144
8828	Repairs and Maintenance	25,000	5,351	19,649
8978	Sub Contract	0	2,650	(2,650)
9072	Travel - Staff	500	0	500
9180	Utilities	23,686	0	23,686
		86,436	8,857	77,579
Other Exp	penses			
	Total Expenses	86,436	8,857	77,579
	Surplus/(Deficit)	0	56,272	

#### 8570-Macoah Internet

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	48,600	48,600	0
	Total Revenue	48,600	48,600	0
Expenses				
7568	Equipment Purchases	5,000	0	5,000
8228	Legal Fees	15,000	10,224	4,776
8670	Professional Fees	10,000	4,339	5,661
9180	Utilities	18,600	10,800	7,800
		48,600	25,363	23,237
Other Exp	penses			
	Total Expenses	48,600	25,363	23,237
	Surplus/(Deficit)	0	23,237	

### **Capital Projects & Economic Development**

Budget vs. Actual 2024-2025

December 31, 2024

### 1415-Lucky Creek Hydro Project

		2024/2025 Budget Full Year	2024/2025 Quarter 3 31-Dec	Variance
Revenue	01	000.400	•	000.400
5960	Other Income	266,100	0	266,100
9704	Transfer in from General Surplus	42,000	42,000	0
	Total Revenue	308,100	42,000	266,100
Expenses				
7359	Consulting Contract	1,500	3,656	(2,156)
7558	Engineering	299,600	0	299,600
7955	Insurances & Licences	2,500	1,350	1,150
8670	Professional Fees	4,500	1,782	2,718
8978	Sub Contract	0	3,319	(3,319)
		308,100	10,108	297,992
Other Exp	enses			
	Total Expenses	308,100	10,108	297,992
	Surplus/(Deficit)	0	31,892	

#### 1425-Secret Beach Marina

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	272,500	272,500	0
	Total Revenue	272,500	272,500	0
Expenses				
7359	Consulting Contract	4,000	3,894	106
7558	Engineering	1,500	7,171	(5,671)
7955	Insurances & Licences	2,000	0	2,000
8312	Materials and Supplies	6,500	0	6,500
8978	Sub Contract	258,500	282,235	(23,735)
		272,500	293,299	(20,799)
Other Exp	penses			
	Total Expenses	272,500	293,299	(20,799)
	Surplus/(Deficit)	0	(20,799)	

### **3210-Capital Projects Development**

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	65,000	65,000	0
	Total Revenue	65,000	65,000	0
Expenses				
7359	Consulting Contract	65,000	50,133	14,867
8312	Materials and Supplies	0	15	(15)
8325	Meeting Expense	0	42	(42)
		65,000	50,190	14,810
Other Exp	penses			
	Total Expenses	65,000	50,190	14,810
	Surplus/(Deficit)	0	14,810	

### 3223-Sec 38 Sub - Expansion of Homelands

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	30,000	30,000	0
	Total Revenue	30,000	30,000	0
Expenses				
7359	Consulting Contract	10,000	4,102	5,898
7558	Engineering & Sub Consultants	20,000	9,298	10,702
8325	Meeting Expense	0	283	(283)
		30,000	13,683	16,317
Other Exp	penses			
	Total Expenses	30,000	13,683	16,317
	Surplus/(Deficit)	0	16,317	

#### 3225-Macoah Water Reservoir

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	34,000	34,000	0
	Total Revenue	34,000	34,000	0
Expenses				
7359	Consulting Contract	4,000	2,843	1,157
7558	Engineering & Sub Consultants	25,000	17,709	7,291
8312	Materials and Supplies	5,000	2,541	2,459
8978	Sub Contract - Construction	0	6,912	(6,912)
		34,000	30,006	3,994
Other Exp	enses			
	Total Expenses	34,000	30,006	3,994
	Surplus/(Deficit)	0	3,994	

### 3226-Toquaht Government Building

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	2,000,000	2,000,000	0
	Total Revenue	2,000,000	2,000,000	0
Expenses				
7359	Consulting Contract	0	15,453	(15,453)
7558	Engineering	0	25,276	(25,276)
8670	Professional Fees	0	2,262	(2,262)
8978	Sub Contract	2,000,000	145,536	1,854,464
		2,000,000	188,528	1,811,472
Other Exp	penses			
	Total Expenses	2,000,000	188,528	1,811,472
	Surplus/(Deficit)	0	1,811,472	

#### 3275-Macoah Lodge - Qiyuus

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	856,500	856,500	0
	Total Revenue	856,500	856,500	0
Expenses				
7125	Advertising/Appreciation/Promo	2,000	0	2,000
7359	Consulting Contract	12,000	9,373	2,627
7360	Consulting	5,000	0	5,000
7558	Engineering & Sub Consultants	40,000	36,451	3,549
7570	Equipment Rental	2,500	0	2,500
7955	Insurance & Licences	5,000	12,715	(7,715)
8228	Legal Fees	5,000	0	5,000
8312	Materials and Supplies	100,000	47,846	52,154
8670	Professional Fees	35,000	4,865	30,135
8978	Sub Contract - Construction	650,000	629,657	20,343
		856,500	740,908	115,592
Other Exp	enses			
	Total Expenses	856,500	740.908	115.592
	Surplus/(Deficit)	0	115,592	

#### 3510-Public Works Yard/Firehall

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	1,641,500	1,641,500	0
	Total Revenue	1,641,500	1,641,500	0
Expenses				
7359	Consulting Contract	26,500	9,739	16,761
7558	Engineering	60,000	33,792	26,208
7568	Equipment Purchases	80,000	0	80,000
8312	Materials & Supplies	200,000	13,239	186,761
8670	Professional Fees	25,000	1,584	23,416
8978	Sub Contract	1,250,000	860,854	389,146
		1,641,500	919,209	722,291
Other Exp	enses			
	Total Expenses	1,641,500	919,209	722,291
	Surplus/(Deficit)	0	722,291	

#### 3520-Macoah Public Washroom

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	369,000	369,000	0
	Total Revenue	369,000	369,000	0
Expenses				
7359	Consulting Contract	4,000	1,219	2,781
7558	Engineering	7,500	3,150	4,350
8312	Materials & Supplies	55,000	4,820	50,180
8670	Professional Fees	7,500	0	7,500
8978	Sub Contract	295,000	43,923	251,077
		369,000	53,111	315,889
Other Exp	penses			
	Total Expenses	369,000	53,111	315,889
	Surplus/(Deficit)	0	315,889	

### 3530-Macoah Playground

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
5960	Other Income	0	40,000	(40,000)
9704	Transfer in from General Surplus	542,500	542,500	0
	Total Revenue	542,500	582,500	(40,000)
Expenses				
7359	Consulting Contract	2,500	2,780	(280)
7558	Engineering	0	13,257	(13,257)
7568	Equpiment Purchases	285,000	0	285,000
8312	Materials & Supplies	60,000	30,590	29,410
8978	Sub Contract	195,000	526,668	(331,668)
		542,500	573,295	(30,795)
Other Exp	penses		<u> </u>	
	Total Expenses	542,500	573,295	(30,795)
	Surplus/(Deficit)	0	9,205	

### 8535-ISC Housing

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	371,712	371,712	0
9704	Transfer in from General Surplus	274,288	274,288	0
	Total Revenue	646,000	646,000	0
Expenses				
7359	Consulting Contract	5,000	1,562	3,438
7360	Consulting	4,000	0	4,000
7558	Engineering	5,000	0	5,000
7955	Insurances & Licences	500	0	500
8228	Legal Fees	1,500	662	838
8312	Materials and Supplies	50,000	0	50,000
8670	Professional Fees	5,000	0	5,000
8978	Sub Contract	575,000	36,479	538,521
		646,000	38,703	607,297
Other Exp	enses			
	Total Expenses	646,000	38.703	607.297
	Surplus/(Deficit)	0	607,297	

### **4541-Contaminated Site (Old Marina)**

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	120,000	120,000	0
	Total Revenue	120,000	120,000	0
Expenses				
7359	Consulting Contract	25,000	625	24,375
7360	Consulting	20,000	0	20,000
7558	Engineering	10,000	0	10,000
8228	Legal Fees	25,000	9,970	15,030
8670	Professional Fees	40,000	4,068	35,932
8978	Sub Contract	0	5,662	(5,662)
		120,000	20,325	99,675
Other Exp	penses			
	Total Expenses	120,000	20,325	99,675
	Surplus/(Deficit)	0	99,675	

#### **8541-Secret Beach Development**

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	4,300,000	4,300,000	0
	Total Revenue	4,300,000	4,300,000	0
Expenses				
7359	Consulting Contract	70,000	45,013	24,987
7558	Engineering	35,000	305,791	(270,791)
7570	Equipment Rental	5,000	0	5,000
8228	Legal Fees	40,000	0	40,000
8312	Materials and Supplies	25,000	9,995	15,005
8670	Professional Fees	200,000	10,590	189,410
8978	Sub Contract	3,925,000	2,437,092	1,487,908
		4,300,000	2,808,481	1,491,519
Other Exp	penses			
	Total Expenses	4.300.000	2,808,481	1,491,519
	Surplus/(Deficit)	0	1,491,519	

#### 8544-Secret Beach Offsite Utilities

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	1,050,000	1,050,000	0
	Total Revenue	1,050,000	1,050,000	0
Expenses				
7359	Consulting Contract	25,000	7,344	17,656
7558	Engineering	75,000	33,818	41,182
8670	Professional Fees	7,500	4,969	2,531
8978	Sub Contract	942,500	488,650	453,850
		1,050,000	534,782	515,218
Other Exp	enses			
	Total Expenses	1,050,000	534,782	515,218
	Surplus/(Deficit)	0	515,218	

### 8547-SB Playground

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	690,000	690,000	0
	Total Revenue	690,000	690,000	0
Expenses				
7125	Advertising	700	0	700
7359	Consulting Contract	6,000	9,205	(3,205)
7558	Engineering	8,000	3,767	4,233
7568	Equipment Purchases	100,000	0	100,000
7570	Equipment Rental	0	2,070	(2,070)
8312	Materials and Supplies	100,000	32,865	67,135
8978	Sub Contract	475,300	629,022	(153,722)
		690,000	676,929	13,071
Other Exp	penses			
	Total Expenses	690.000	676,929	13,071
	Surplus/(Deficit)	0	13,071	

# **Additional Grants & Other Funded Projects**

Budget vs. Actual 2024-2025

December 31, 2024

# 1131-TMX Canada

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4205	Government of Canada	100,000	100,000	0
	Total Revenue	100,000	100,000	0
Expenses				
7120	Administration	5,000	5,000	0
7568	Equipment Purchases	15,000	0	15,000
8670	Professional Fees	45,000	0	45,000
9072	Travel - Staff	14,000	0	14,000
9180	Utilities	1,000	0	1,000
6600:6999	Wages & Benefits	20,000	0	20,000
		100,000	5,000	95,000
Other Expen	ses			
	Total Expenses	100,000	5,000	95,000
	Surplus/(Deficit)	0	95,000	

# **1605-FNHA Harm Reduction**

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
9704	Transfer in from General Surplus	7,154	0	7,154
	Total Revenue	7,154	0	7,154
Expenses				
7390	Cultural	0	120	(120)
8312	Materials and Supplies (UAFH)	7,154	1,375	5,779
8325	Meeting Expense (UAFH)	0	820	(820)
9077	Travel - Citizens (UAFH)	0	1,239	(1,239)
		7,154	3,553	3,601
Other Exp	penses			
	Total Expenses	7,154	3,553	3,601
	Surplus/(Deficit)	0	(3,553)	

# 1615-Harm Reduction

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	78,107	0	78,107
	Total Revenue	78,107	0	78,107
Expenses				
7120	Administration	7,800	7,800	0
7390	Cultural	15,307	1,378	13,929
8670	Professional Fees	50,000	0	50,000
9072	Travel - Staff	5,000	1,573	3,427
		78,107	10,751	67,356
Other Exp	penses			
	Total Expenses	78,107	10,751	67,356
	Surplus/(Deficit)	0	(10,751)	

# 8105-ISC Child & Family Prevention

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4310	NTC Child Welfare	127,916	127,916	0
	Total Revenue	127,916	127,916	0
Expenses				
7230	Basic Needs & Prevention	22,916	8,123	14,793
8228	Legal Fees	5,000	2,101	2,899
9072	Travel - Staff	6,800	1,243	5,557
9180	Utilities	1,200	900	300
6600:6999	Wages & Benefits	92,000	72,017	19,983
		127,916	84,384	43,532
Other Expen	ses			
	Total Expenses	127,916	84,384	43,532
	Surplus/(Deficit)	0	43,532	

# 8205-CFS Housing O&M ICMS

Revenue		2024/2025 Budget Full Year	2024/2025 Quarter 3 31-Dec	Variance
4255	FFA - Other	56,438	0	56,438
	Total Revenue	56,438	0	56,438
Expenses				
7568	Equipment Purchases	56,438	0	56,438
		56,438	0	56,438
Other Exp	penses			
	Total Expenses	56.438	0	56.438
	Surplus/(Deficit)	0	0	

# 8352-FNESC IOSL

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4715	FNESC	45,414	45,414	0
9704	Transfer in from General Surplus	7,285	0	7,285
	Total Revenue	52,699	45,414	7,285
Expenses				
7120	Administration	2,270	2,270	0
7390	Cultural	1,800	0	1,800
7568	Equipment Purchases	7,285	0	7,285
8312	Materials and Supplies	3,900	54	3,846
8325	Meeting Expense	5,200	0	5,200
8670	Professional Fees	4,500	0	4,500
8978	Sub Contract	13,644	5,420	8,224
9070	Training	8,000	0	8,000
9077	Travel - Citizens	6,100	883	5,217
		52,699	8,627	44,072
Other Exp	penses			
	Total Expenses	52.699	8.627	44.072
	Surplus/(Deficit)	0	36,787	

# 1630-Emergency & Disaster Mngmt Act

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4110	BC Funds Received	45,500	45,500	0
	Total Revenue	45,500	45,500	0
Expenses				
8978	Sub Contract	45,500	00	45,500
		45,500	0	45,500
Other Exp	penses			
	Total Expenses	45.500	0	45,500
	Surplus/(Deficit)	0	45,500	

## 8566-Infrastructure

		2024/2025	2024/2025	
		Budget	Quarter 3	
		Full Year	31-Dec	Variance
Revenue				
4250	FFA-CDA-Funds Received	20,850	0	20,850
	Total Revenue	20,850	0	20,850
Expenses 8670	Professional Fees	20,850	0	20,850
***************************************		20,850	0	20,850
Other Exp	penses			
	Total Expenses	20.850	0	20.850
	Surplus/(Deficit)	0	0	



# **Toquaht Nation**

Q3 Reports by department.

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### **Community Services**

The department of Community Services has several priorities and objectives for improving the health of Toquaht citizens. Community Services provides a variety of citizens supports in the areas of health, social development, community programs, mental health, children and families, Elders, education, and culture and language. The Community Services department also supports Toquaht to prepare for and respond to emergencies. The team is led by the Director of Community Services and is comprised of four support staff.

Goal:	Foster Masčim and Community Well-Being			
<b>Priority Area</b>	Goals - Strategies	Objectives	Q3 Progress	
	Administer community services programs and services in alignment with Toquaht values, principles, laws, and policies and the strategic plan.	Increase staff capacity through training and development.	<ul> <li>Continue with weekly CS team meetings</li> <li>Jordan's Principle - central region liaison has not been in contact with Toquaht re: TN youth</li> <li>Christy contacted JD regional management to request another representative to work with, our current liaison has not been corresponding with our applications to JD</li> </ul>	
General Administration	Renew and create partnerships to support various activities.	Improve communication with NTC health dept. with monthly meetings.	<ul> <li>Continued community visits from NTC nurse - immunizations, blood pressure and sugar checks, home checks with certain elders</li> <li>Monthly meetings with NTC Health Director - accessed Xmas - funds, gift certificates, luncheon, rooms, travel and accommodation</li> <li>Registered two citizens (one elder and one youth) for the susuq<sup>w</sup>inkšit¾ (Holding hands to support each other as we move forward) Uuštukyuu traditional healing workshop in Port Alberni</li> <li>Restocked the telehealth medication again before Christmas for cold/flu syrups</li> <li>monthly updates from First Nations Primary Care Initiative and reps came to Macoah to measure two rooms: telehealth and boardroom (future medical room) for installation of medical equipment and supplies</li> </ul>	
	Community Kitchen Audit	Improve the functionality	<ul><li>Ongoing</li></ul>	

	Improve overall health of citizens through programs and services.	Maintain equipment and supplies so that department can respond to emergencies.	<ul> <li>Tsumani siren has not worked since power outage in December and with the change in internet, it needs technical servicing</li> <li>Relocation of sea cans will allow the MET to move emergency items to 'new' Muster Station location</li> </ul>
	Set up Telehealth Room	Increase access to health care professionals.	<ul> <li>Restocked the telehealth OTC medication in December to include cold/cough syrups, more Vicks vapour rub</li> </ul>
	Bring a variety of health professionals to Macoah.	Increase access to health services.	<ul> <li>On-going</li> <li>Professionals are continuing to service Macoah: GP (monthly), Chiro (two months) and acupuncture (three weeks)</li> <li>Yoga is cancelled until further notice,</li> </ul>
Health & Social Development	Facilitate Non-Insured Health Benefits Program		<ul> <li>From Oct - Dec: 14 Citizens have accessed the NIHB fund</li> </ul>
	Create food security programming.	Improve access to healthy foods.	<ul> <li>An increase of residents has received the monthly food box from KUUS - a total of 13 homes</li> <li>KUUS requests to deliver food boxes to each household to meet Macoah residents</li> <li>KUUS and dept of CS are organizing freezer meals for residents - elders</li> </ul>
	Support and facilitate community garden.	Increase community programs and improve food security.	<ul> <li>Dietician (Jen Cody) came to community and offered two foods workshops: veggie sushi and teriyaki tofu stir-fry - was a great outcome and many residents participated</li> <li>Jen is scheduled to host another evening foods workshop: Kimchi</li> <li>Jen and I will meet early spring to discuss plans for the garden</li> </ul>
	Support access to home and community care	Improve services to Elders and people on disability.	<ul> <li>One resident had to be re-assessed by NTC and Island Health re: personal aid care</li> <li>Homecare will be postponed due to staff member transferring to another dept.</li> <li>Job descriptions have been posted for over four months</li> </ul>

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	Facilitate TNG Excellence Awards.	Improve citizen engagement and acknowledge citizens who strive to achieve.	Completed TNG Excellence Awards
	Support citizens experiencing crisis and funerals.	Improve citizen well-being by helping with unforeseen costs.	<ul> <li>To date, 7 citizens have applied for hardship</li> <li>The increase of the hardship grant has serviced citizens</li> </ul>
	Enhance support to and engagement of Elders.		<ul> <li>Homecare has carried through mid-December</li> <li>Job posting for homecare/eldercare has circulated and has had two applicants</li> </ul>
	Monthly Elders group	Improve Elder peer relationships and Elders' social activities.	<ul> <li>Monthly Elder dinners have combined into the language evening groups</li> </ul>
Elders	Implement Minor Home Repairs Policy	Improve Elder health and safety.	<ul> <li>No new elder minor home repair grants have been applied for since October</li> </ul>
	Attend Elders Gathering	Improve Elder peer relationships.	<ul> <li>Meeting with CS team to discuss how many tickets to register for 2025 Elders Gathering</li> <li>Pros and cons and lessons learned from sponsoring Elders to the Elders gathering</li> </ul>
	Elders' Appreciation Draws	Increase awareness of value of Elders.	■ To be posted in February 2025
	Promote Elders Support Grant	Increase awareness of availability to Elders to support well-being.	<ul> <li>No new Elder grant applications</li> </ul>
Child and Family Wellness	Enhance programs and services for children, youth, and families	Improve Toquaht families' well- being with prevention-based programs and services.	<ul> <li>Weekly sessions Wednesday's: StrongStart (instructors from Ucluelet) every second week</li> <li>NTC staff offered mom-n-tots every other Wednesday</li> <li>Very successful with Macoah children under the age of 5 attending regularly</li> <li>NTC Dietician Jen Cody helping youth with autism on introducing new foods</li> </ul>
	Facilitate "Bringing children home" event	Improve connection to traditional lands, family, and community.	<ul> <li>Applied at FNHA UAH (Urban &amp; Away from home) grant for \$25K to organize Welcome Back home children event at Macoah. Will hear back in Jan/Feb 2025</li> </ul>
	Attend the Tluu-piich Games	Increase activities for youth.	<ul> <li>Purchased 5 tickets to 2025 Gathering our Voices Youth Conference held in Kamloops</li> <li>Meeting with CS team to discuss how many tickets to register for 2025 GOV: chaperone, rooms, accommodations, meals, etc.</li> </ul>

	Create strategy for children in care	Increase CIC connection to culture and community.	<ul> <li>On-going: Meet with CS team to create culture kits for all ages</li> </ul>
	Advocate and support families involved with child welfare agencies	Decrease number of Toquaht children entering care.	<ul> <li>The number of children in care remains steady. We have no new children in care of the Ministry. The children who are in the MCFD system have been there for several years.</li> </ul>
	Section 92.1 Community Agreement	Improve relationships with child welfare agencies.	<ul> <li>Section 92.1 Agreement came into effect Dec 19, 2024</li> <li>Christy &amp; Kathy have been delivering training sessions for MCFD and ICFSA (i.e. Usma) staff throughout all levels of government – this will be complete in January. MCFD will host recordings of the sessions on their internal communications platform so people who missed it can watch it later.</li> </ul>
	Implement programs and services for children, youth, and families (including CIC strategy)	Improve and enhance programs and services for children and families.	<ul> <li>Weekly sessions Wednesday's: StrongStart (instructors from Ucluelet) every second week</li> <li>NTC staff offered mom-n-tots every other Wednesday</li> <li>Very successful with Macoah children under the age of 5 attending regularly</li> <li>NTC Dietician Jen Cody helping youth with autism on introducing new foods</li> </ul>
		Increase children and family's connections to culture, family, and community.	<ul> <li>Ongoing: culture nights and organizing Welcome Home event</li> </ul>
	Support access to mental health services.	Decrease stigma of mental illness and improve access to services.	•
Mental Health	Support citizens to access treatment and healing.	Decrease number of people with addictions & improve mental health of citizens.	<ul> <li>YRF will repost another notice for guardians and parents to apply for the Youth recreation fund.</li> <li>Urging parents to reapply</li> <li>May need to review and revise the YRF to increase the limit from \$500 to \$1000</li> </ul>
	Harm Reduction Grant: Implement a variety of activities to support mental wellness.	Improve citizen mental health with awareness and information on how to cope with a variety of life challenges.	<ul> <li>Applied for the Harm Reduction Grant - have not received a response</li> </ul>

	Support and encourage citizens in learning and the pursuit of educational goals.	Improve supports to Toquaht learners.	Continuing to post any educational promotions and training to Cait who posts on our FB page
Education, Training	Implement new policies.	Increase support to citizens accessing post-secondary opportunities.	<ul> <li>Action item Q4 – review and revise all education policies</li> <li>Review and revise the Education Support Policy</li> </ul>
and Skills	Participate in NTC Grad/Scholarships	Increase opportunities for youth to connect with NCN family and culture.	•
	Support PSSP students	Increase support to citizens accessing post-secondary opportunities.	•
	Support K-12 students	Increase student success	•
	Start ECE programming at Macoah	Increase services to children under 5.	<ul> <li>Implemented weekly programs from two service providers: NTC (Mom-n-tots) and Ucluelet (StrongStart) every Wednesday for children under the age of 5</li> </ul>
	Support and promote cultural practice groups	Increase cultural awareness	<ul> <li>Action item Q4: connect with Cultural coordinator Carey from YG and collaborate combining cultural sessions together, including language</li> </ul>
Culture	Encourage culture as healing (land-based activities, workshops, traditional medicines).	Increase cultural awareness and cultural practice by providing opportunities to gather and learn.	Invited Uuštukyuu many times to come to Macoah but not heard of a response. Dave Frank Sr (founder) of Uuštukyuu has been affected by many close relatives' deaths.
Ciiqciiqasa (Language)	Support language coordinator.		<ul> <li>Language group has continued weekly and took a break mid-December until the new year</li> <li>Gale has participated in many meetings relating to language and applied for many grants to help support our language programming</li> </ul>
	Ensure language resources are accessible.		•
	Involve Gale in CS activities.		<ul> <li>Gale is included in all meetings: team, budget, grant ideas, etc.</li> </ul>

	Online Language Classes		<ul> <li>Q4 connect with Gale re: availability</li> </ul>
	Invite UFN Elders to our gatherings.		<ul> <li>Sent email to Carey: YG cultural coordinator requesting collaboration for Toquaht's to join their cultural sessions and we would be able to donate funds towards their meal</li> </ul>
	Hold quarterly language group.		•
	Promote language resources and make accessible to citizens.		•
CITIZEN Services		To create fun activities for Macoah.	<ul> <li>Badminton Saturdays was a success and had to be postponed during winter months</li> <li>Badminton/pickleball will start Jan 19 every second Sunday</li> </ul>

### **Law Clerk and Administration**

The Administration ensures the day-to-day operations of the TNG are effectively and efficiently managed in accordance with approved laws, regulations, and policies. The admin department covers general operating costs and supports the financial administration of the government. The department aims to enhance citizen engagement, improve access to information, and support ongoing communication efforts. Strong data and records management is an essential component of effective and efficient governance. This department supports the function of the law clerk, including the management of the citizen registry, databases, and all official records.

Goal	Build Government Capacity		
Priority Area	Goal - Strategies	Objectives	Q3 Progress
	Manage Administrative Staff	Increase staff capacity through training and professional development.  Develop/expand administration team.	<ul> <li>conducted performance review for administrative assistant</li> <li>contacted data clerk re: possible work schedule around mat leave</li> </ul>
General & Office Administration	Approval of the new Gov't building at Secret Beach	Come up with a suitable design for the building	<ul><li>no meetings this period</li></ul>
	Ensure that government office is safe, maintained, and equipped as required.	Increase employee health and safety. Liaise with landlord.	<ul> <li>follow up w/landlord re: parking lot issues</li> <li>ordered storage container for office swag</li> </ul>
	Enhance communications and engagement with citizens.	Increase Toquaht administrative capacity by hiring external support.  New website with current and accessible information.	<ul> <li>Winter Newsletter prepped and sent out December</li> <li>oversaw Cait's social media post schedule</li> </ul>

	Ensure that the TNG website is up to date.	Improve external communications.  Maintain legislation registry.	<ul> <li>website is updated regularly</li> <li>calendar updated with events etc</li> <li>post new legislation and other official records as needed</li> </ul>
	Coordinate People's Assemblies	Improve citizen engagement and participation in governance.	<ul> <li>worked with comms coordinator to plan and execute</li> <li>December People's Assembly</li> <li>included other staff in planning</li> <li>poll staff/directors on content for PAs</li> </ul>
	Improve data collection and records management.	Ensure the shared drive is organized and all registries are up to date.	<ul> <li>purge files and binders in reference room and office</li> </ul>
	Oversee citizen distributions.	Improve citizen well-being.	<ul> <li>prepare for December distribution with the admin assistant</li> <li>meet w/team to schedule &amp; roll-out distribution</li> </ul>
	Develop Operations Manuals: - Law Clerk - Reception - Administrative Functions	Improve access to knowledge about standardized processes.	<ul> <li>continue to work on reception ops manual</li> <li>start outline for law clerk/records ops manual</li> </ul>
	Improve information dissemination and collection for E, C, committees & citizens.	Improve forms & templates.	<ul> <li>update workplan/schedule of meetings and associated tasks</li> <li>ensure council and PA mtgs are open to the public</li> </ul>
	Improve how Committee and other groups membership is appointed.		<ul><li>No work this period</li></ul>
	Streamline Toquaht General Elections & Orientation training.	Ensure the election runs smoothly and enhance effectiveness of newly elected Council/Executive.	<ul><li>No work this period</li></ul>

	Attend conferences/workshops to network with other organizations	Networking, education, and collaboration among individuals and organizations	<ul> <li>No conferences this period</li> </ul>
	Manage events happening on Toquaht territory		<ul><li>No events this period</li></ul>
	Analyze Mack Law reports on legislative amendments Maintain and summarize in spreadsheet	Improve Toquaht laws so that they do what they are intended to do and work within our systems.	■ No work this period
Legislative	Public Works and Services Act - act needs updating to reflect newly developed regulation.	Improve act so that it supports Toquaht's goals.	<ul> <li>Received and certified official consolidations of all legislation affected by enacting the Public Works and Services Act</li> </ul>
Amendments	Freedom of Information and Protection of Privacy Act - to allow TNG unrestricted use of its own information that has been collected.	Improve act so that it supports Toquaht's goals for better data collection, use and management.	<ul><li>No work this period</li></ul>
	Annual Rates Regulation	Must be enacted annually	<ul><li>No work this period</li></ul>
	Financial Administration Act - better alignment with actual practices.	Improve act so that it supports Toquaht's goals and process dates are achievable.	<ul><li>No work this period</li></ul>
	Enforcement Act - add ticket violations.	Amend act to allow for new ticket violation process.	<ul> <li>Enforcement Advisory Committee working on new legislation</li> <li>Enacted the Administration of Justice Act</li> <li>coordinating with the Justice Branch on ticketing through the court system</li> </ul>

	Emergency Preparedness Act: Fix inconsistencies and irregularities.	Align act with new BC law; adjust reporting requirements.	No work this period
	Housing Regulation	Revise decision matrix for social housing to reflect Toquaht goals and values and develop decision matrix for market housing.	<ul><li>No work this period</li></ul>
	Wills Project	Support citizens to ensure they have a will by decreasing cost barriers.	<ul> <li>posts added to the December newsletter &amp; social media</li> </ul>
	OCP Act & Macoah Zoning and Structures Act Amending Act		<ul> <li>Received and certified official consolidations of all legislation affected by enacting the Public Works and Services Act</li> </ul>
	Citizenship and Database	Increase accuracy of information and efficiency of database.	<ul><li>work with NM on any issues with the program</li></ul>
Records & Registries	Ensure that all Executive, Council, and committee meetings minutes and decisions are recorded and filed.	Strong, accountable, transparent governance.	<ul> <li>prep on creating a registry for all Committee decisions</li> </ul>
	Maintain Human Resources files for each employee.	Ensure current and confidential files for all employees are filed in locked fireproof cabinet.	<ul> <li>support the DoO with filing and retrieving docs</li> </ul>
	Support Ratcliff with specific claims where required.	Ensure all process requirements are met.	<ul><li>no work this quarter</li></ul>
Specific Claims	Drinking water class action	Ensure effective citizens and Nation receive compensation.	<ul><li>project is finalized</li></ul>

	Tripartite Implementation Committee	Work with treaty partners to address barriers to implementation.	<ul> <li>attended monthly IC meetings</li> </ul>
	Enforcement Advisory Committee	Work to address enforcement deficiencies.	No work this period
Treaty Committees	Federal collaborative fiscal process (2WG2A) (indicators and data and community well-being data toolkit project) The Community Well-being Tools Project is an initiative of the Data Steering Committee (DSC).	Improve grasp of data management. Help develop data toolkit.	■ No work this period
	Develop a Toquaht Nation Governance framework	Work through the framework with leadership and administration	<ul><li>No work this period</li></ul>
	Emergency Management Planning	Ensure Toquaht is prepared to respond and manage emergencies.	<ul> <li>EOC 2- day training for the Finance Section</li> <li>EOC 2-day training for Planning section</li> <li>EOC 2-day training for the Communication section</li> </ul>
Governance	Strategic Planning	Participate in 2025-2030 planning	<ul> <li>Helped develop a communications and feedback strategy for the Strategic Planning Project</li> </ul>
	Senior Management Team	To foster effective communication, align strategic priorities, and make informed decisions that drive organizational success	<ul> <li>Attended monthly Senior Management Team meetings</li> </ul>

Annual Budget	Plan for the Annual Budget		:	attended a 2-day 2025-2026 Budgeting workshop Finalized the draft budget for the Administration Department
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### Finance

The Finance department ensures the finances of the TNG are effectively and efficiently managed in accordance with approved laws, regulations, and policies. This report provides an update on the activities of the Finance Department for the period 2024-2025 fiscal year. Detailed quarterly financial statements are prepared and presented to the Finance Committee for review four times annually.

Goal:	Manage Toquaht Finances	5	
Priority Area	Goal - Strategies	Objectives	Q3 Progress
General Administration	Administer and manage finance staff in alignment with Toquaht values, principles, laws, and policies and the strategic plan.	Increase staff capacity through training and development.	<ul> <li>Review HR Policy and other financial policies</li> <li>Document A/R process for ops manual</li> <li>Implement toolkit into quarterly report routine</li> <li>Learn Toolkit (Adagio)</li> <li>Establish pension plan with Manulife</li> <li>Review &amp; update salary scales</li> <li>Finance Clerk job description and posting</li> <li>Adobe account review (streamline licences)</li> <li>Citizen Christmas distribution</li> <li>EOC communications training</li> <li>Maintain financial statement specs</li> </ul>
	Ensure financial controls and policies are in place and adhered to.	Maintain integrity of financial reporting.	<ul> <li>Update appendices and continue developing schedules to FS</li> </ul>
	Develop Operations Manuals: - Accounts Payable - Accounts Receivable - Payroll - Other Standardized Functions	Improve access to knowledge about standardized processes.	<ul> <li>Begin flushing out details for templates</li> <li>Work with team to assess what is working/not working and adjust as needed</li> </ul>

Budget Act	Ensure that the Budget Act is implemented in accordance with the Financial Administration Act and that external funds are managed according to the FAA. Maintain and summarize in spreadsheet.	Increase efficiency by beginning budgeting process earlier (October) to allow ample time for complete process.	<ul> <li>Prelim budget 2025-26 (prep worksheets for Directors; facilitated Budget Workshop w Senior Management Team)</li> <li>Create Draft 1 w updates of 2025-26 Budget</li> <li>Government building funding scenarios</li> </ul>
	Prepare Budget Act for Finance Committee		•
	Prepare Budget Act for PA presentation.	Increase citizen awareness and understanding of Toquaht budgets.	•
Audit	Ensure that TNG audits are unqualified with minimal audit adjustments.	Decrease year-end adjustments.	•
	Ensure that TNG adheres to best practices in accounting procedures and controls.	Ongoing communications with Directors.	<ul> <li>Ongoing communications with Directors</li> </ul>
External Funding	Monitor and track external funding received.	Maintain quarterly report to Finance Committee.	<ul> <li>Update quarterly report as new funding comes in</li> </ul>
	Ensure that reports are submitted with appropriate financial reports.		N .

Department Outreach and support	Support all departments to adhere to professional accounting standards.  Support all departments to understand their budgets.	Increase directors and managers capacity with training about finance processes.	<ul> <li>Moveable Feast follow up reporting, various</li> <li>qiyuus police update Final Draft (file name) review</li> <li>Cloudbeds program training/setup banking info</li> <li>Spendwise PO system orientation</li> <li>Assist Executive with DOO Performance Review</li> <li>Community Services Christmas event planning assist</li> </ul>
	Report and track spending across the organization.		<ul> <li>Ongoing weekly monitoring of active programs</li> </ul>
Legislative Amendments	Analyze Mack Law reports on legislative amendments to the FAA.	Make recommendations for changes to the FAA and GFA.	Request Mack Law report on FAA and review
Policy Development		Identify current policy gaps and develop new policies needed.	<ul> <li>Review policy and make recommendations for amendments</li> <li>Amend Citizen Travel Info form &amp; claim form</li> <li>Begin layout of Purchasing Policy (Mastercard, Honoraria, Expense Reimbursements, Contracts, Payable &amp; Payroll cutoffs)</li> <li>Begin drafting of Student Transportation policy</li> <li>Continue policy development work with Canada, BC and MTN's</li> </ul>
	Specific Finance policies to be created 2024-25	Finance related policy amendments or additions:  1. Expense reimbursement (unauthorized)  2. Timing  3. Authorization procedures  4. Mastercard  5. Children's Trust policy	<ul> <li>Update Children's Trust and reconcile</li> <li>Prepare draft Children's Trust policy</li> <li>Follow up on procurement policy</li> <li>Review policy and make recommendations for amendments</li> </ul>

## **Capital Projects**

This quarterly report describes activities and initiatives that the Capital Projects department has been working on for the period described above. The TNG strategic plan for 2021-2024 has several priorities and objectives for the department, especially under the priority area "Build Infrastructure" and as described in the Budget Act.

Goal:	Build Infrastructure	
Priority Area	Objectives	Q3 Progress
Lucky Creek Hydro	Complete the data collection and archival storage. We also want to update all Investigative Permits currently issued by BC and ensure that those permits are in good standing. Additionally, we intend to complete preliminary research into the potential to use a site like Lucky Creek to generate hydrogen for the use in fuel cell technology.	<ul> <li>Summit Power submitted an updated workplan and budget for the Advanced Site Layout and Detailed Investigation for Lower Lucky Creek. This work includes site surveys and investigations, design work, reestablishing data loggers, and the design and construction of a helipad.</li> <li>The work, as described in the Summit Power workplan, is expected to begin in early February including a site visit, test pit program, and geophysical survey.</li> <li>A virtual meeting to review the planned work is scheduled for January.</li> </ul>
Secret Beach Marina	Complete all required annual maintenance, as well as install additional lighting including one more navigation light. It is also necessary to meet with BC to negotiate the annual rental payment that will be made to BC for the marina's foreshore lease.	<ul> <li>In April, underwater inspections on the marina and breakwater identified necessary maintenance and repair work. This work was completed in October including the pump out and repair of two sections of breakwater.</li> </ul>

Section 38 Subdivision Design	This project supports the long-term strategy to move some Toquaht's major infrastructure out of the Tsunami Inundation Zone at Macoah as recommended by the 2021 KWL Climate Adaptation report. Some infrastructure will be relocated to higher ground on the property next to Macoah. This Scope of Work will complete the preliminary and detailed design for the roads and infrastructure that facilitate that move.	<ul> <li>Progressive design features will be incorporated so that the area does not look like a typical subdivision. Once the design is finalized, potential funding opportunities for construction will be identified. There is no construction planned for the 24/25 fiscal year.</li> <li>The current project phase will complete the detailed design for the necessary roads and infrastructure. Urban Systems was engaged to complete the conceptual, preliminary, and detailed design, as well as all construction tender documents.</li> <li>Urban Systems is currently working on an overview plan for all three phases as well as Class D cost estimates for the construction of Phase 1, which is to include 49 residential lots. See draft of the overview plan below. Current plans include 4 commercials lots for Phase 2 and an additional 37 residential lots and 2 commercial lots for Phase 3. These plans will need to be brought to the Executive for input and direction.</li> <li>Discussions continue with ISC to review options for financial support for the Phase 1 construction costs. The "Structural Mitigation" fund looks like a promising opportunity. ISC reps will be attending a site visit in April with the hope that we can confirm support for the Phase 1 construction budget.</li> </ul>
Macoah Water Reservoir	Complete construction and have the new reservoir fully operational by the end of the 23/24 fiscal year.	<ul> <li>Stantec is currently drafting an interim report that will be sent to ISC in early January.</li> </ul>
New Government Building	Complete any final revisions that Toquaht may request and then proceed to 100% final design. The second objective will be to pursue all funding opportunities that may be identified with the objective of starting construction early in the 24/25 fiscal year.	<ul> <li>Architectural, Mechanical, Structural, Civil and Electrical design revisions are now under review. The final technical review is also in progress.</li> <li>The bulk excavation for the foundation is now underway. The concrete forming is planned to begin in late January.</li> </ul>

Gathering House/Lodge Toquaht Community Guest House & Gathering Space; aka 12-Plex	The detailed design is now complete and Issued for Tender drawings have been sent to qualified contractors. The objective for the 23/24 fiscal year is to complete the procurement process and proceed with construction.	<ul> <li>A landscape Architect has been engaged to complete a landscape design for this building and all other buildings in the immediate area. Rough grading around the building was completed in August. The final landscaping will be completed next fiscal year. Some rough landscaping and drainage work will be completed in Q4.</li> </ul>
Public Works Yard	Install the site services and confirm funding for the building construction. Assuming that the construction budget is available, this building could be completed by the end of the 23/24 fiscal year.	<ul> <li>Additional funding was awarded to Toquaht which was used to revise the design to close in the other two garage bays that originally were going to be left open (carport style). These two additional doors are now on order.</li> <li>The sanitary and water servicing connections are completed, and the building is now at lockup.</li> <li>Final site grading is nearing completion.</li> <li>The building is expected to be ready for occupancy in early April.</li> </ul>
Macoah Public Washroom (Shower House)	The design for the public washroom is currently under review. Construction will be completed before the end of the 23/24 fiscal year.	<ul> <li>Significant progress has been made on the construction of the Macoah Public Washroom. The concrete walls have been poured, and the roof trusses are in place.</li> <li>This building will be completed in the spring of 2025.</li> </ul>
Macoah Playground and Outdoor Fitness Facility	Design options are under review.	The final report for the BCAHL Active Communities grant is drafted and will be submitted in January. This grant was received in support of the purchase and installation of the outdoor fitness equipment.
Secret Beach Playground and Outdoor Gym Equipment	The objective for the 23/24 fiscal year is to finalize the design for a playground and outdoor gym equipment area at Secret Beach.	<ul> <li>A progress report was submitted in January 2024. The final report is required to be submitted by August 31, 2025 (Q2 of Fiscal 2025/26).</li> </ul>

Food Security and Sovereignty Building	The objective for the 24/25 fiscal year is to complete the design for the planned food processing and storage building at Macoah.	<ul> <li>The floor plan is currently on display at the Community Building.</li> <li>Review and revisions to the design continue.</li> <li>A site visit is planned to tour the newly built food security building at the K'ómoks (Comox) First Nation. This is a good opportunity to walk through the same building and see what K'ómoks would have "done differently" if they had a redo.</li> </ul>
"Old" Toquaht Bay Campsite Remediation	Complete negotiations with BC regarding the "Forest Tenure Opportunities Agreement" (FTOA) and a "Remediation Agreement." Complete construction of the storm water management system that was designed for the new sawmill area in the 22/23 fiscal year.	<ul> <li>Brent Lehmann is engaged with BC's legal team to work out a resolution to the infill lands and Stopper Island issues.</li> <li>Toquaht will continue the comprehensive review of the Draft Remediation Action Plan (RAP) being developed by BC. This document will form the basis for the remediation Detailed Design.</li> </ul>
Secret Beach Development	Complete the construction of "Phase 1" on-site works. This will include complete servicing of Areas 4, 5, and 6, as well as the first section of Area 3 roads to the location of the sanitary pump station. This will also provide all services required for the construction of the new Toquaht Government Building.	<ul> <li>A briefing note was submitted in Q4 to Toquaht Executive to outline options for the next phase of Secret Beach construction. The related marketing strategy for Phase 1 and Phase 2 lots is being finalized.</li> <li>Phase 2 is currently under construction. The bulk cut and fill and site grading is now complete, and the installation of underground services is underway. The paving for Phases 1 and 2 is still expected to begin in late spring 2025.</li> <li>FOOTBRIDGES</li> <li>Work continues for the final design and implementation of the trail extension from the Kayak Launch to the Marina and preparation for construction of the 3 footbridges. Detailed reviews of the footbridge designs are ongoing. Descriptions of the current location and design features include:         <ol> <li>Salt Marsh Bridge: Will span a small, tidal-influenced salt marsh at the mid-section of the Secret Beach Trail and will offer uninterrupted views of the diverse and unique marshland flora and fauna while preserving the natural habitat. The aluminum truss bridge, with cedar timber plank decking and cedar railings, will incorporate cedar harvested and processed on Toquaht territories.</li> </ol> </li> <li>Campground Bridge: Will serve as a vital link between the future Secret Beach Developments lots and the Secret Beach Campground and Marina. The Campground Bridge will span a small inlet where Toquaht Creek meets Toquaht Bay. This multi-span aluminum truss bridge will feature a cedar timber plank deck and cedar railings, sourced and milled from Toquaht territories.</li> </ul>

		<ul> <li>3. Government Bridge: Will be located at the face of a steep bedrock slope with the trail winding around the bedrock outcrop immediately below the future government building and span over a tidal section before continuing to the subdivision section of Secret Beach. The aluminum truss bridge will have a fiberglass grid deck for a higher grip surface and for better viewing of the ocean. The bridge will be a spectacular viewpoint of the Toquaht Bay and surrounding Broken Island group. Placards will be placed on the bridge describing the historical and cultural significance of Toquaht Bay and the Broken Islands.</li> <li>Revisions on the Structural Designs for the three footbridges will be completed in October. Updates to the cost estimates to construct the bridges are also in progress to account for recent increases in the cost of aluminum.</li> <li>An application was submitted in late October to the Rural Economic Diversification and Infrastructure Program (REDIP) program to assist with the construction of the tree bridges. Funding decisions for REDIP should be announced in Spring 2025. Work is also underway to identify additional funding opportunities.</li> </ul>
Secret Beach Offsite Services	Bowerman Construction has substantially completed the installation of the sewer and water lines from Macoah to Secret Beach. The objective for the 23/24 fiscal year will be to complete the extension of the BC Hydro line to Secret Beach and to complete the construction of the sanitary pump chamber.	<ul> <li>An invitation to tender was issued in mid-September to install the watermain and sanitary force main in Maggie Forest Service Road for service extension. Work is planned to be completed prior to June 2025.</li> <li>Clearing of the hydro Right-of-Way to extend BC Hydro power from the Secret Beach Marina to the Log Sort will begin this spring. This work has been delayed trying to obtain the required MOF cutting permit.</li> <li>Work continues with BC Hydro to complete the License of Occupation (LOO) application to ensure the License to Cut the Right-of-Way timber is received as soon as possible.</li> <li>In October, the tender to extend the sewer and water lines from Secret Beach to the Marina closed. That project was awarded to the low bid, Hazelwood Construction from Nanaimo. The installation of the watermain and sewer lines began in mid-November and should be completed in February.</li> </ul>
New Houses at Macoah	The objectives of the 24/25 fiscal year are to complete the engineering and design for the 4 <sup>th</sup> house. Designs are now under review with construction anticipated this summer (2025).	<ul> <li>In December, MHA issued a preliminary design for the fourth house which has been named "Tyee House". This design is in the early stages of review and comment.</li> <li>In October, the site prep and land clearing were completed. Some of the lower tree branches were limbed to improve sight lines.</li> </ul>

### **Economic Development**

This quarterly report describes activities and initiatives that the Economic Development department has been working on for the period described above. The TNG strategic plan for 2021-2024 has several priorities and objectives for the department, especially under the priority area "Grow the Economy" and as described in the Budget Act.

- On hold

### **Lands and Resources**

The mandate of the Department of Lands, Public Works and Resources is to manage, administer and plan for Toquaht Nation Lands and Resources and our Public Works departments. We support sustainable development by balancing use and conservation of resources in the haahuuli. The public works department operates and maintains the water and wastewater treatment facilities, manages solid waste and recycling, and maintains roads, culverts, rental housing, and our new community building, tukwaa?athiic hišimyilyak.

Goal:	Plan and Manage Toquaht Assets	
Priority Area	Objectives	Q3 Progress
Operational	<ul> <li>Enhance human resources capacity.</li> <li>Ensure employees are safe while on the job.</li> </ul>	<ul> <li>Monthly MET meetings occurred to check gear, charge devices, talk about training and scenarios.</li> <li>Tsunami siren installed and working. 1st of the month tests.</li> </ul>
Lands Management & Administration	<ul> <li>Ensure Toquaht land designations are adequate for future economic development by updating the Official Community Plan.</li> <li>Administer licenses, leases, and dispositions (include businesses).</li> <li>Lands &amp; Ec Dev land acquisition (NP).</li> <li>Protect Toquaht cultural heritage sites (burial sites, etc.) by working with leadership and government to identify important areas.</li> </ul>	<ul> <li>Salish Sea Initiative (marine stewardship program) and Aquatic Habitat Restoration Funds interim reports submitted.</li> <li>SSI workplans for 25-26 worked on.</li> <li>Funding secured for projects through various sources such as CBT, Parks for abalone surveys, SRKW surveys.</li> <li>Cultural Sites Protection meetings have been attended, working to determine levels of protection available for cultural sites of significance.</li> <li>Working with YFN on options for protecting caves in Itattsoo Bay area.</li> <li>Additional projects identified, and funding applications submitted.</li> <li>Additional SSI funds secured to spend before March 31</li> </ul>

# Natural Resources Management

- Manage and promote harvesting and traditional use activities within the Haahuułi
- Ensure Toquaht's rights are represented and advocated for regarding the Me-Too clause.
- Manage and monitor wildlife (fisheries, wildlife, and migratory birds) within the Haahuułi.
- Implement Elk Memorandum of Understanding with Ucluelet Nation.
- Expand fish species harvesting and provide citizens with better access to traditional foods.
- Trade and Barter.
- Protect and monitor Toquaht lands and natural resources through sustainable environmental management and restoration activities within the Toquaht watershed.

- Spring salmon caught and processed was not delivered to citizen due to workload and weather. Will be distributed in Q4
- Talks with other nations regarding trade and barter opportunities such as trading salmon for elk, deer, are ongoing.
- We are planning a celebration with Ts'uubaa-asatx FN, YFN and Toquaht to celebrate elk translocation success and our continued partnership. We will be speaking with Chief Anne for her input on the cultural aspects of our celebration.
- Patrols on TN Lands were conducted by Marine Steward Technician (MST). Water monitoring equipment is checked during regular patrols.
- Elk camera traps placed in Lucky lake and Toquaht lake areas continue to be monitors during scheduled lands patrols.
- Marine Stewardship technician has been developing a list of monitoring projects that
  we can use to determine which projects take priority. Also working with Director of
  Lands on funding opportunities and needs for monitoring Toquaht Lands and Waters.
- Monitoring of lands for illegal fishing or harvesting conducted
- Elk camera trap locations determined,
- Micro-trolling for salmon monitoring training occurred.

### **Assets Department**

A new department which started on April 1, 2024. The goal of asset management is to support sustainable service delivery. Meaning services are provided in a way that is fiscally, environmentally, and socially responsible; adaptive to change; and does not compromise the ability of future generations to meet their own needs.

Asset Management is the continuous process of making informed capital and operational decisions about assets to deliver services in a way that considers current and future levels of service, manages risks and opportunities, and lifecycle costs to make the best use of the Nation's resources.

Goal:	Plan and Manage Toquaht Assets	
Priority Area	Objectives	Q3 Progress
Operational	<ul> <li>Staffing the new department.</li> <li>Maintain occupational health &amp; safety for staff.</li> <li>Support staff with training opportunities</li> <li>Ensure employees are safe while on the job.</li> <li>Improve services to Macoah citizens</li> <li>Update Asset Management Plan</li> <li>Review/renew annual service contracts</li> </ul>	<ul> <li>Draft job descriptions submitted to DoO for final review &amp; posting in January 2025</li> <li>Landscaping staff hired to continue during winter season for brushing &amp; clearing work in Macoah</li> <li>H&amp;S consultant continues updating TNG Health &amp; Safety Plan</li> <li>Joint Health &amp; Safety Committee met in December 2024, continues monthly</li> <li>Staff participate in weekly safety meetings.</li> <li>Presentation on new asset GIS tracking system at People's Assembly</li> <li>Road grading, HVAC/furnace servicing, citizen mowing, and electrical contracts continues</li> <li>New backhoe ordered with delivery in new year, begin working with CS on educational component</li> <li>Finalize budget preparation for 2025/26 fiscal year</li> </ul>
Public Works	<ul> <li>Provide a variety of services to people living on Toquaht lands including but not limited to hydro, roads, clean water, wastewater treatment, and connectivity and communications services.</li> <li>Ensure community infrastructure is maintained in good working condition</li> </ul>	<ul> <li>Ongoing sampling of WWTP &amp; WTP, ensuring samples are taken and submitted on a regular set schedule.</li> <li>Regular maintenance is performed on all TNG facilities.</li> <li>Regularly check mileage, condition, issues reported, book maintenance as required on trucks</li> <li>Macoah roads graded (service contract)</li> <li>Garbage is picked up weekly, recycling every two weeks</li> <li>Director of Assets participates in ISC Infrastructure meeting &amp; IZWTAG level one training</li> <li>Upgrades to WTP SCADA equipment completed</li> <li>WTP upgrades on chlorine disbursement reduces bleach useage from 12% to 6%</li> <li>Hire contractor to clean out water intake at dam for second time this fiscal. Report sent to DoO on potential next steps</li> </ul>

		<ul> <li>Another generator set sent for routine maintenance</li> <li>WWTP replacement sensors ordered for gas detection</li> </ul>
Buildings/Housing	<ul> <li>Ensure Toquaht buildings are maintained &amp; in good working condition</li> <li>Manage &amp; maintain Toquaht's rental housing units</li> </ul>	<ul> <li>Contract in place to conduct quarterly inspections on HVAC/furnace units at Gathering Place, duplex units and new houses ADDED qiyuus Lodge to this contract</li> <li>Notification received on duplex unit becoming vacant end of January 2025</li> <li>Continue furnishing qiyuus</li> <li>Continue with CloudBeds training</li> <li>Emergency repairs at rental house completed, investigate further repairs by contractor</li> <li>Emergency repairs at duplex unit completed (oven door)</li> <li>Emergency repairs at new rental house completed (leaky tap)</li> </ul>
Emergency Management	- Provide Macoah citizens and residents with certainty of trained personnel for a variety of emergency situations (tsunami, earthquake, fire)	<ul> <li>Continued contract with HEPR for training with MET and EOC teams. December training consisted of Crisis Communications</li> <li>Tsunami sirens continue to conduct monthly test</li> <li>New supplies for emergency containers purchased &amp; request for additional funding from UBCM submitted</li> <li>EOC computers updated monthly</li> <li>Work with FNESS on application for FireSmart Coordinator (UBCM funding)</li> <li>MET re-establish regular meetings</li> <li>Re-stablish contact with siren company regarding on-going power outages and effects to system functionality</li> <li>Attend EMCR calls on emergency situations (atmospheric river event)</li> <li>Great Shake Out Drill at Macoah completed</li> </ul>