

TOQUAHT NATION NEWSLETTER



WINTER 2024 MESSAGE FROM CHIEF ANNE

HAPPY HOLIDAYS!

IN THIS EDITION:

Message from
Chief Anne

Toquaht Winter
People's
Assembly

Director of
Operations
Update on the
Strategic Plan

Toquaht
Department
Updates

Christmas
recipes

Toquaht Winter
People's
Assembly
Minutes

There are so many opportunities for joy at this time of the year that it can seem almost overwhelming! We are looking forward to gatherings of masčim in Port Alberni for a Christmas lunch on December 15 (if you haven't already registered, please email Christy Black at christyb@toquaht.ca or Noreen Frank at noreenf@toquaht.ca as soon as possible!). Last Saturday, December 7, we also had our winter People's Assembly online.

The People's Assembly was wonderful as always, where we learned more about how the Department of Assets is using technology to track when assets like the water tower was installed, cost, and how long it will be in use for. It also keeps track of inspection schedules, budget and how climate change can impact areas in and around Macoah.



TOQUAHT NATION NEWSLETTER



WINTER 2024

MESSAGE FROM CHIEF ANNE, CONT'D

We also heard a comprehensive report on the new draft 2025-2030 Strategic Plan. The draft plan is available on our website and is included in this newsletter. Please review the new content and provide us your thoughts – the strategic plan allows our culture to guide us and use haahuupacamis (teachings) to create strategic priorities for all masčim. Please participate in the process. I appreciate those who invest their time and energy to be involved in our Nation and invite those of you who we have yet to hear from to connect with our leaders, our Director of Operations, or email general@toquaht.ca.

We're Here for You



If you're feeling blue or need support, Toquaht Community Services can provide confidential Mental Wellness supports.

Email christyb@toquaht.ca for information.

Over the next few weeks, I hope you have time to share love and laughter with family. If you are struggling, please reach out to the resources that are available to you .

Meanwhile, I value each of you. Know you have a family, a home with Toquaht.

wiicackuum

Chief Anne Mack

Director of Operations Update

Happy holidays! This year has already been wet and stormy, and I hope you all are safe and warm. Special thanks go out to all the community agencies that worked so hard during the last storm and power outage, especially the Toquaht Assets team and Macoah Emergency Team, who are always working to improve skills and prepare for a community emergency.

This newsletter is bigger than normal, because we have big news to share! We are currently working on developing the new Toquaht Strategic Plan for 2025 – 2030. I shared information about it at our December 7 People's Assembly, the new strategic priorities and the associated goals and activities are included in this edition of the newsletter, and the information is posted on our website.

We will also be asking citizens to provide feedback over the next few months before the Strategic Plan is finalized and presented at the spring 2025 People's Assembly on March 29, 2025, so please plan on attending.



There is a lot of work we have been doing, as you will read in this newsletter, with more exciting things to come in 2025. Meanwhile, if you have any questions or concerns, please don't hesitate to contact me directly at cao@toquaht.ca. I hope your holiday is filled with joy and laughter. Stay safe and best wishes for continued happiness in 2025!

Donna Monteith

Toquaht Nation
Director of Operations



TOQUAHT PEOPLE'S ASSEMBLY

The People's Assembly on December 7 was a full two hours of presentations to citizens on some exciting new activities taking place within Toquaht Nation Government.

In addition to the Capital Projects update by Rick Shafer, the Director of Assets, Jackie Arsenault provided an update on emergency management and assets. Aaron Humen, capital operations manager, from the Nuuchahnulth Tribal Council, provided an update on the work that is being done in Macoah using Geographical Information Systems (GIS) software to track asset management on Toquaht lands, including lifecycle, inspections and replacement planning.



The majority of the People's Assembly focused on the new, draft 2025-2030 Strategic Plan. Over the last few months there have been strategic planning sessions with Executive and staff to determine what the emerging priorities are for the new Strategic Plan as the current one expires in 2024. The strategic plan is what guides the work of the staff and administration of Toquaht Nation and the priority is always what is best for Toquaht Citizens. It answers the question of, "in the current economic and political climate, what can we do to support citizens and, looking at resources and capacity, what new or continued priorities can we undertake to facilitate success for the Nation and citizens?"



The Next People's Assembly will be Saturday, March 29, 2025, so mark your calendars!



TOQUAHT DRAFT 2025 - 2030 STRATEGIC PLAN PRESENTATION




The most recent People's Assembly on December 7 was significant, as it focused on the draft 2025 - 2030 Strategic Plan for Toquaht Nation. Changes are highlighted in the Director of Operation's message, and on the following pages.



2021 – 2024 Strategic Plan



VISION



Toquaht envisions a healthy community where our masčim have the opportunity to meet their social, spiritual, and economic needs.

MISSION


Toquaht supports our masčim to thrive by being innovative and providing high quality programs and services within a fair, transparent, accountable, and sustainable governance system.



2025 – 2030 Strategic Plan


VISION

A healthy future for *úk^waaʔaḥ* through opportunities that meet their social, spiritual, and economic needs.



MISSION

The Toquaht Nation supports all masčim to thrive by being innovative and providing high quality programs and services within accessible, accountable, fair, and sustainable systems.





2021 – 2024 Strategic Plan Guiding Principles

hišukma cawaak – Everything is One
qwaaʔaʕin cawaak – How we are One
ʔuuʔaʕuk – Taking Care of One another
ʔiisaak – Highest Respect



2025 – 2030 haahuupacamis (teachings)

ʔiisaak
(Highest Respect)

ʔuuʔaʕuk
Taking Care of One another

hišukma cawaak
(Everything is One)

ʔaʔapcaʔaʕuk
(Taking care that something proceeds correctly)



Learn how to pronounce the haahuupacamis by clicking on this QR code!



2025 - 2030 Strategic Plan Priorities

Strategic Priority One: Strengthen Governance

GOAL

Strategies (Activities)

Treaty implementation



- Allocate resources to assist the Toquaht Implementation Committee to identify Toquaht priorities within the Maa-nulth Treaty Agreement
- Continue fiscal negotiations with Canada and BC to implement treaty obligations
 - Prioritize new Acts, Regulations and Policies
 - Review gap analysis to inform workplan
 - Investigate enforcement options of Toquaht laws
 - Draft new and amend current legislation as required

Fiscal Responsibility



- Develop a plan to ensure taxation as a revenue source
- Build capacity to strengthen our ability to negotiate financial outcomes
- Create and adopt a long-term financial plan
 - Identify yearly reserves funding contributions required and incorporate into the plan
- Create and adopt Procurement and Tendering Policy

2025 – 2030 Strategic Plan Priorities

Strategic Priority One: Strengthen Governance

GOAL

Respect for
Traditional Governance

Strategies (Activities)

- Confirm Toquaht protocols for traditional governance and communicate that to citizens in a way that upholds traditional values
 - Include language and cultural practices in Council, Executive, and People's Assembly meetings
 - Document protocols if appropriate for historical transfer of knowledge
- Provide training to enhance cultural awareness for all staff
- Provide cultural resource supports to ḥaḥuuli to explore governance gaps including a succession plan

GOAL

Strengthen ability of
Administration to ensure
Toquaht is equipped to
meet obligations

Strategies (Activities)

- Create and implement a capacity action plan
 - Identify positions needed
 - Improve processes for recruitment and onboarding of new staff
 - Create professional development and mentoring plans for existing employees
 - Create opportunities for citizens to have short-term work experience opportunities
 - Amend Human Resources Policy
- Create and update departmental internal policies and procedures

2025 – 2030 Strategic Plan Priorities

Strategic Priority One: Strengthen Governance

GOAL

Increase communication and citizen engagement

Strategies (Activities)

- Incorporate legislated Toquaht Constitution communications priorities into events, communications to citizens and engagement opportunities.
 - Create engagement between citizens and administration through increased use of tools (i.e. surveys, focus groups and dialogue sessions).
 - Explore new technology for citizens that will increase engagement
- Increase focus on citizens and citizen-led activities
- Provide regular updates to citizens on Administration's activities and actions
 - Provide Strategic Plan progress reports annually





2025 – 2030 Strategic Plan Priorities

Strategic Priority Two: Grow a Sustainable Economy



GOAL

Improve Connectivity and Accessibility

Strategies (Activities)

- Ensure consistent and reliable internet, hydro, and phone services
 - Connected Coast internet completion
 - Pursue cell tower
 - Include infrastructure services in concert with new buildings
- Lobby to chipseal or pave roads leading into Macoah and Toquaht lands for the safety of residents, visitors, and emergency services
- Ensure master plans and public building design standards identify and prevent barriers facing people with disabilities
 - Connect communities with safe pathways and trails that are multi-modal
- Conduct safety and risk assessments on facilities and infrastructure



GOAL

Economic Development

Strategies (Activities)

- Complete Economic Development structure review
 - Amend Economic Development Act and the Governance and Fiscal Agreement with TN Corporations
- Hire Economic Development Officer
 - Implement substantive changes resulting from the new Act
- Ensure Community Master Plan includes a revenue source lens
 - Tourism and Secret Beach, short term rental options, marine development, commercial fishing, business and industry
- Ensure Toquaht land designations are aligned with future economic development

2025 – 2030 Strategic Plan Priorities

Strategic Priority Two: Grow a Sustainable Economy

GOAL

Employment and Workforce Training



Strategies (Activities)



- Create an Employment Strategy for current and future business
 - Include education and training for citizens
 - Host a job fair at the in-person People's Assembly in June 2025
- Gather and maintain a skills database
- Create a granting program for entrepreneurs





2025 – 2030 Strategic Plan Priorities

Strategic Priority Three: Foster masčim and Community Well-being



GOAL

Ensure that Toquaht language, culture, and heritage is prioritized in the work of Administration

Strategies (Activities)

- Hire staff specifically focusing on language, culture and heritage
 - Design a Language, Culture and Heritage Program that offers opportunities for citizens to engage regardless of where they live.
- Language
 - Increase language classes and include hosting an online opportunity
 - Sponsor three people to become confident to hold a conversation in Nuu-chah-nulth language
 - Ensure every Toquaht citizen has access to and knows how to say the words in the Glossary of Terms
 - Expand content on FirstVoices.com and on the Toquaht Language website
- Culture
 - Ensure that appropriate language and culture is included in events or engagement that Toquaht hosts
 - Continue to provide opportunities to learn traditional songs and dance
 - Assist Directors to ensure that language and culture is included across all departmental work plans



2025 – 2030 Strategic Plan Priorities

Strategic Priority Three: Foster mas̓cim and Community Well-being

GOAL

Ensure that Toquaht language, culture, and heritage is prioritized in the work of Administration



Strategies (Activities)

- Heritage
 - Prepare to repatriate artifacts
 - Identify where artifacts are located
 - Build agreements and partnerships with museums
 - Preserve history and traditions
 - Inventory existing archives and document Toquaht history
 - Create family trees and name ledgers

2025 – 2030 Strategic Plan Priorities

Strategic Priority Three: Foster masčim and Community Well-being

GOAL

Enhance support for Elder health and programming

Strategies (Activities)

- Expand Elder programming to decrease social isolation and ensure that Elders have opportunities to engage in community events
 - Focus on holistic health outcomes for Elders (mental, emotional, spiritual, and physical health)
- Provide discussion based and social engagement opportunities
- Facilitate health and service practitioners coming to community
 - Naturopath, eyecare, nutritionist, yoga
- Build a Nutrition and Food Security Program
 - More access to traditional foods
 - Incorporate into a food security building
 - Reinvigorate the community garden
- Provide transportation for medical appointments, errands, and programs outside community

GOAL

Increase programs and services for children, youth and families

Strategies (Activities)

- Source transportation options for children and youth to get to school and extracurricular activities
 - Van and driver
 - Boat
 - Lobby for public transit
- Expand Programming
 - Increase recreation programs available in community
 - Provide support for parents in early learning
 - Connect culture throughout whole life
 - Include Child Care Centre in capital plan (Including afterschool care)

2025 - 2030 Strategic Plan Priorities

Strategic Priority Three: Foster masčim and Community Well-being

GOAL

Provide additional housing opportunities for citizens and workforce

Strategies (Activities)

- Create a multi-year housing strategy, which includes:
 - A variety of nation owned single and multi-family options
 - Elder housing complex
 - Staff and service provider housing
 - Options for citizen-owned homes
- Amend Toquaht Nation Macoah Zoning and Structures Act
- Pursue funding to construct housing
- Assist citizens to obtain insurance

GOAL

Improve Emergency Management

Strategies (Activities)

- Update Toquaht Nation Emergency Preparedness Act to align with the modernized BC Emergency Management & Disaster Act
- Source funding to hire an Emergency Manager/Fire Smart Coordinator
- Update Toquaht Nation Emergency Plan
 - Continued engagement with other agencies
- Plan for permanent muster station
 - Heated and accessible
 - Pet appropriate
- Food Security Building
 - Source funding to construct
 - Close proximity to permanent muster station
- Research volunteer fire department requirements
- Source funding to design and build Fire Hall
- Ensure future buildings and infrastructure are designed to mitigate loss, assist emergency services, and are more easily insurable



2025 – 2030 Strategic Plan Priorities

Strategic Priority Four: Steward and protect the ḥaḥuuti



GOAL

Create a Community Master Plan

Strategies (Activities)



- Long-term Land Use plan with an overarching theme of fostering a sense of community between Macoah and all other Toquaht lands
 - In conjunction with the capital plan to determine spatial requirements
 - Considers physical spaces such as youth and elder centers, childcare centre, language learning space, and outdoor areas for gathering as well as:
 - Healing Centre
 - Longhouse
 - Hospice facility
 - Cemetery
 - Carving shed
 - Garbage and Recycling facility
- Establish Mail and Courier delivery
 - Identify official name of our expanded village



GOAL

Infrastructure and Asset Management

Strategies (Activities)



- Create 10-year capital plan
 - In conjunction with community master plan
- Develop and implement asset management plan
 - In a sustainable and environmentally conscious way
- Complete construction of government building
- Complete construction of taayii ḥawit house



2025 – 2030 Strategic Plan Priorities

Strategic Priority Four: Steward and protect the ḥāḥuuti



GOAL

Preserve cultural and ecologically sensitive areas

Strategies (Activities)



- Create a Toquaht Heritage Conservation Act
- Create law or policy surrounding expectations on visitor activities and behavior within Toquaht territory
 - Include harvesting rules and restricted areas
- Create a plan to communicate the policy
 - Include signage and wayfinding, brochures, and advertising



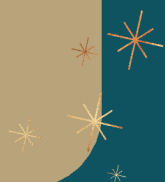
GOAL

Protect Land and Marine Natural Resources

Strategies (Activities)

- Complete a natural asset inventory and strategy
- Prepare a climate change mitigation and adaptation plan
 - Include a drinking water and watershed protection strategy
- Expand stewardship program to include more terrestrial monitoring, stewardship and restoration
- Develop a Marine Spatial Plan (like an OCP for the marine areas)
- Increase Environmental Emergency Response capabilities (spill response etc)

Don't forget, we need your feedback to make the Strategic Plan a success! Please plan to participate in the draft planning by sending us your feedback on this proposed plan to general@toquaht.ca by January 31, 2025. The draft Strategic Plan is available for review on the Toquaht website. Use this QR code to access the page.



Toquaht Department Updates



ASSETS

Fall has been very busy for the Department of Assets. The Asset and Finance teams have been working with Nuu-Chah-Nulth Tribal Council Capital Program staff to populate all assets onto a Geographic Information System (GIS)-based system in which to better track assets. This includes condition assessments, maintenance schedules & reports, and track asset replacement timelines to name a few. To date, NTC staff have been at Macoah to verify assets and get GPS locations and downloaded all information onto a database.

From there, we can create reports and maps on all Macoah assets, from treatment plants to houses to culverts and roads (and much, much more).



This project will greatly enhance the Asset Department in tracking assets to support strategic planning and multi-year budget planning processes. We are also trying to take historical information (PDF or AutoCAD drawings) and geo-referenced them in GIS. This information can paint a picture and help to describe issues, such as river flows, and how it is affected by climate change.

The emergency management team has been working on the new muster station's location, which will be located behind the new Marine Stewardship/Public Works building. There has also been a big purchase of new emergency supplies (such as emergency LED lanterns, 25-year meal packages, personal hygiene



Toquaht Department Updates

ASSETS



Funding for the skid was provided through the generosity of GlobalMedic, with assistance from the Ucluelet Fire Department.

kits, wall tents, rain ponchos, and pet crates), as well as the recent addition of the new firefighting skid, which was made available through grant funding, and with assistance from the Ucluelet Fire Department. The Emergency Management EOC team has also recently undergone two days of emergency operations training with Holistic Emergency Preparedness & Response. This important training included crisis communications, scenario development and planning to respond to emergencies quickly, while sharing important updates with citizens in real time.

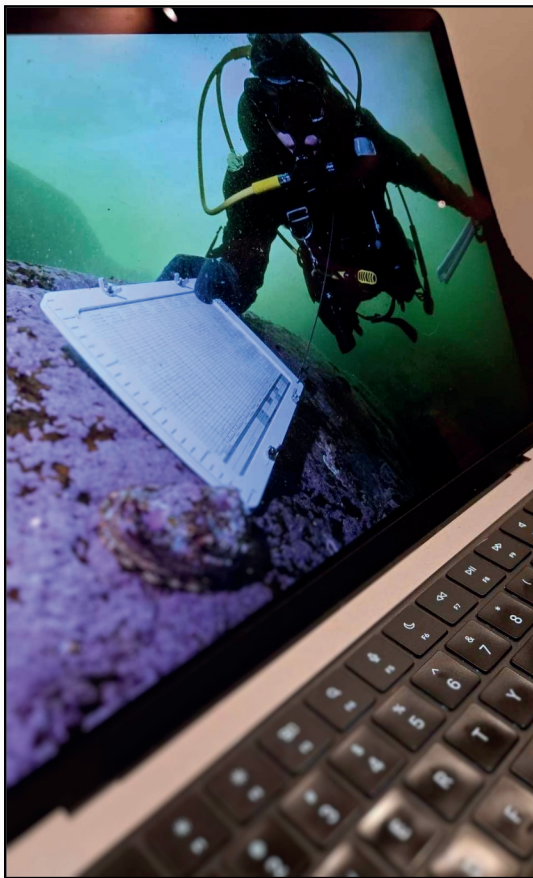
Lastly, we are excited to provide an update on Toquaht's newest asset, qiyuus (the lodge), which is very close to opening its doors to citizens! There are 10 units in the lodge varying in size from bachelor units to a 2-bedroom unit with a connecting door to the next room

for larger families, as well as a common room with laundry facility, and a custodian room for storage of extra supplies. All units have wifi, partially stocked kitchens, and a few accessible units. There are fridges, stoves, dishwashers, and microwaves in each unit, although there are no televisions. Future work includes an outdoor kitchen. Finalization of the policy for usage, furnishing the individual units, and a new booking program are underway. Please watch for updates on Facebook and via other communications from Toquaht Nation. The new email for qiyuus inquires is: qiyuus@toquaht.ca. We can't wait to see you in community.



Toquaht Department Updates

Lands and Resources



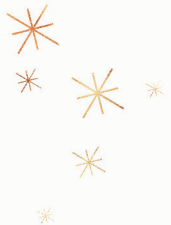
The Toquaht Nation Lands Department has been hard at work stewarding our natural resources and expanding community knowledge through hands-on training and vital surveys.

Exploring and Protecting Toquaht Territory: Recent Surveys and Trainings

Recently, staff conducted abalone dive surveys with staff from DFO along the coastline, assessing the health and population of this culturally significant species. These surveys are part of ongoing efforts to monitor and protect abalone, ensuring their recovery and sustainable presence in our waters.

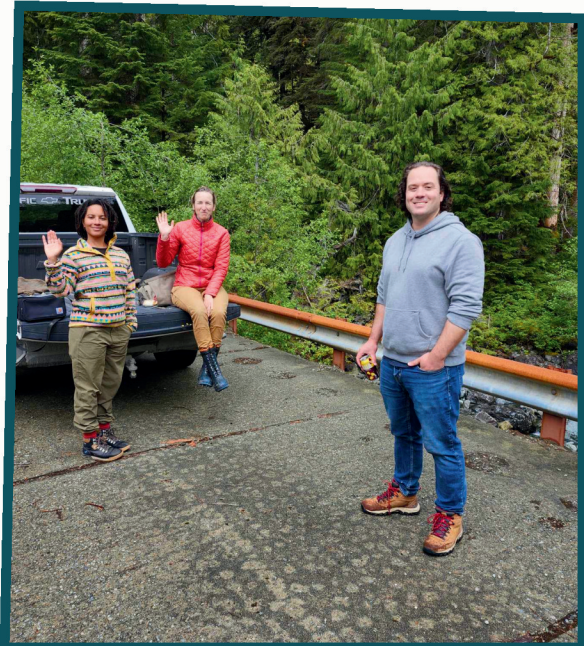
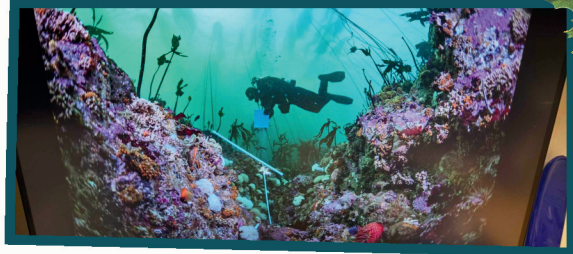
On land, the team carried out an elk habitat survey, with help from Reddfish Restoration gathering data on areas critical to elk populations. This work supports habitat preservation and sustainable wildlife management, helping to maintain ecological balance in the region.

Additionally, staff participated in microtrolling training, with staff from DFO science. This is a method used to collect samples of salmon DNA, to help determine



Toquaht Department Updates

LANDS AND RESOURCES



the health of the salmon population in Toquaht territory.

The Toquaht Nation remains committed to protecting and managing our lands and waters for current and future generations. These initiatives reflect the dedication and teamwork of the Lands Department staff in advancing stewardship of our territory.

Images shared courtesy of Toquaht Lands and Resources Department.

Previous page, top, panoramic view of the beach by Maggie River, looking toward Macoah. Left, Department of Lands and Resources team participated in microtrolling training online. This page, top right, Department of Lands and Resources team participated in microtrolling training online and, below, left, out on the water. Bottom right, the team, along with Kasia Kistowska from Reddfish Restoration, picnics out on patrol.



Toquaht Department Updates

COMMUNITY SERVICES

Hardship support

We understand that the holidays can be a difficult time for citizens and the Community Services staff are here to assist anyway we can.

If you are experiencing an unexpected situation causing significant physical, emotional, mental and financial upheaval, please scan the QR code to learn more about eligibility or email Noreen Frank at noreenf@toquaht.ca to learn more.



Post-secondary Updates

For new and continuing students, you must submit your transcripts at the end of every semester. Your transcripts are **DUE NOW**.

For new and continuing students planning on attending post-secondary school in September 2025, your post-secondary funding applications are due by **January 31, 2025**.



DUE NOW

STUDENT
TRANSCRIPTS



JANUARY 31, 2025

FINANCIAL SUPPORT
APPLICATION
DEADLINE

Education For All

Community Services can help if you're interested in upgrading your current skills, looking at trades certification or wanting a university degree. Contact education@toquaht.ca to learn more, or scan the QR code.



Toquaht Department Updates

COMMUNITY SERVICES



Elders Support Available

At Toquaht Nation, we recognize the vital role our Elders play in our community. They hold significant cultural and traditional knowledge that we honour and seek to preserve.

To show our appreciation, we have established an Elder Support Program to assist registered Toquaht citizens who are 55 years or older in supporting their mental, physical, emotional, and spiritual health.

The Elder Support Program provides financial assistance for Elders to participate in activities such as conferences, social groups, traditional or cultural events



For information on Community Services programming, including StrongStart and language classes, go to the **Community Calendar** on Toquaht.ca



and visiting Toquaht children or relatives who live far away. For more information on the Elder Support Program and to learn how to apply, please contact Noreen at noreenf@toquaht.ca.

LANGUAGE AND CULTURE SAŠTUUP (ANIMALS)



łapisim
raccoon



qaqap
swan



kwašuu
pig



mamatuu
sheep



kiwitaana
horse



piišpiš
cat



qwayačiik
wolf



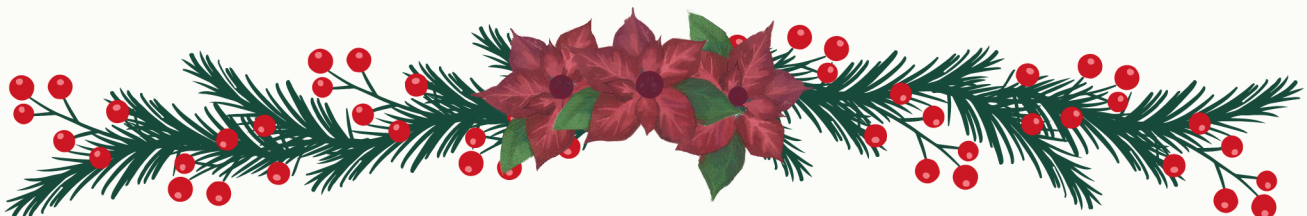
ćix^watin
eagle



čims
Bear



muwač
deer



CHRISTMAS RECIPES FOR THE FAMILY



Nuts & Bolts

Two favourite recipes from staff for sharing with friends and family this holiday season! Note, this recipe is nut free, but you can add a can of mixed nuts to add to the party!

Ingredients:

- 2 cups of salted butter melted
- 1 tablespoon seasoning salt
- 3 tablespoons Worcestershire Sauce
- 2-3 tablespoons garlic powder
- 1 tablespoon paprika
- 8 cups of Crispix Cereal (plain corn and rice)
- 4 cups of Rice Chex
- 4 cups plain Cheerios
- 4 cups of pretzel sticks
- 1 box cheese stick crackers
- Optional spices: 1/2 tbsp onion powder and/or 1/2 tbsp dried dill



Instructions:

- Preheat your oven to 250 degrees F.
- In a very large roaster, combine the cereals, nuts, crackers and pretzels. In microwave (or on stove) melt butter and mix in spices and Worcestershire. Pour over dry ingredients and stir gently to mix thoroughly.
- Bake at 250 degrees for 1 1/2 to 2 hours, stirring gently with a spoon every 25 minutes or so.
- The mix will be done when you can see that all of the butter mixture has been absorbed and is dry.





CHRISTMAS RECIPE FOR THE FAMILY



Christmas Punch

Here's a great recipe for Christmas punch, with fancy ice cubes and delicious ingredients!

Ingredients:

For the ice cubes

- 8 sprigs fresh rosemary
- 1 (4-oz.) container pomegranate seeds. *Note, each pomegranate has about 600 seeds, so you can use fresh and measure it out.*

For the punch

- 3 c. unsweetened pomegranate juice
- 1 c. orange juice
- 1 c. pineapple juice
- 1 (2-in.) piece of fresh ginger, peeled and sliced
- 1 (25.4 oz.) bottle sparkling apple juice



Instructions:

- For the ice cubes: Snip the rosemary into 1-inch pieces. Add a few pomegranate seeds and a small sprig of rosemary to the wells of two ice cube trays. Add water until each well is three-quarters full. Freeze until solid, at least 12 hours.
- For the punch: In a pitcher, combine the pomegranate, pineapple, and orange juices. Add the ginger and let sit overnight (or up to 24 hours).
- When ready to serve, place a few ice cubes in a tall glass and fill halfway with the fruit juice mixture. Top with sparkling apple juice and serve immediately.



We wish you a happy
and healthy holiday!



*Merry
Christmas!*

AND HAPPY NEW YEAR
ALL THE BEST FOR 2025

FROM TOQUAHT GROUP OF BUSINESSES



**TOQUAHT NATION OFFICE
HOLIDAY CLOSURES**

**TOQUAHT NATION OFFICES WILL BE CLOSED
STARTING ON
TUESDAY, DECEMBER 24, 2024,
AND WILL REOPEN ON
MONDAY, JANUARY 6TH, 2025.**

Toquaht Nation People's Assembly

Saturday December 7th, 2024

Virtual

DRAFT Meeting Minutes

Chair: Anne Mack

People's Assembly convened 10:00 a.m.

Welcome by Chief Anne Mack

- o Kevin provided an opening prayer and čiiqyak (prayer, chant)
- o Special Guest Aaron Humen, ASct NTC Capital Program

1st Door Prize

Agenda adopted (moved by Naomi Mack, seconded by Sheryl Tate)

Approved September 7, 2024 meetings minutes approved (moved by Kelly Johnsen, seconded by Naomi Mack)

Presenters: Donna Monteith, Jackie Arsenault, Aaron Humen, Rick Shafer

Council Members: Kirsten Johnsen, Kevin Mack, Noah Plonka, Anne Mack, Lisa Morgan

2nd Door Prize winner

1) Department of Assets – Jackie Arsenault, Aaron Humen (NTC)

a) Jackie provided an overview of some activities in the assets department over the past year

i) With the assistance of the district of Ucluelet fire department, Toquaht was able to acquire a Globalmedic firefighting skid to enhance our firefighting capabilities

ii) The Qiyuus lodge is primarily complete. There are a few minor matters to finalize.

(1) A draft policy is being presented for Executive consideration at the December 19th meeting. The policy covers how

reservations will be prioritized, room rates, basic rules and so forth. Once these items are complete the lodge will officially be open for bookings.

iii) Aaron Humen, ASct provided an overview on the Geographic Information Systems (GIS) Asset Management project underway.

(1) GIS is a collection of information from engineered drawings and field data collection.

(2) Data is collected using a pole-mounted GPS unit.

(3) We can then use that recorded information to both repair the parts that need to be, and plan for future repairs.

(4) This will establish our asset inventory and provide valuable information to determine when to repair or replace assets, and the anticipated cost to do so.



2) Capital Projects – Rick Shafer

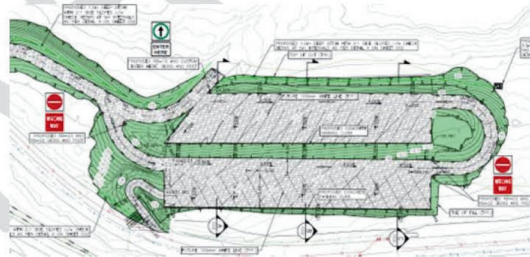
a) 2024 – 2025 Capital Project Summary

Project Name	Project Description	Construction Stage	2024/25 Budget
Lucky Creek Hydro	Project to design and construct a hydro dam at Lucky Creek. Excess power to be sold to BC Hydro under returned buyback program. <i>Original budget of \$40,000 increased with additional funding: \$266,100 from BC & \$26,500 from Toquaht.</i>	Planning/Feasibility	\$797,600
Secret Beach Marina	New Marina at Secret Beach. Mostly in maintenance phase. May expand in the future.	Complete—Ongoing Maintenance	\$272,500
Capital Projects Development	Development of new capital projects, research and identifying external funding.	Ongoing	\$65,000
Macoah Water Reservoir	Construction of a new water reservoir at Macoah. Water to be used for drinking water supply and fire suppression needs.	Construction	\$34,000
New Government Building	Planning and construction of a new Toquaht Government Building at Secret Beach. To be completed in multiple phases.	Design	\$2,000,000
12 Plex Gathering House	12-plex constructed at Macoah to house short and/or long term guests.	Complete—Finishing Touches	\$856,500
Macoah Playground & Exercise Facility	Construction of a playground and exercise facility near the Macoah Gathering House.	Construction	\$542,500
Secret Beach Playground & Exercise Facility	Construct a playground and outdoor fitness facility at Secret Beach Campground.	Construction	\$690,000
Old Campground Contaminated Site	Remediation of the old Toquaht campground and marina due to contamination from a previous non-Indigenous mining operation. Includes the negotiation with BC for Toquaht to purchase Stopper Island.	Planning/Feasibility	\$120,000
Public Works / Marine Stewardship Building	Construction of a public works building and site to store equipment and provide employee workspaces. Includes a Marine Stewardship building.	Construction	\$1,641,500
Macoah Public Washroom	Construction of a public washroom and shower house next to the 12-plex for visitor and event use.	Design	\$369,000
New Houses at Macoah	Construct the last of 4 new houses at Macoah. 3/4 houses complete.	Construction	\$646,000
Section 38 Subdivision	New subdivision at Macoah to move residential houses out of the Tsunami Zone.	Planning/Feasibility	\$30,000
Secret Beach Offsite Services	Development of offsite utilities (garage dump, sewer/water, hydro, etc.)	Construction	\$1,050,000
Secret Beach Developments	Development of Secret Beach residential lots.	Construction	\$4,900,000
Total 2024/25 Capital Projects Budget			\$13,259,000

b) Rick provided an overview of the activities on each capital project over the past year

- i) Run-of-River Hydro** - Early in 2024, Toquaht received funding from the BC Indigenous Clean Energy Fund to advance the Run-of-the-River hydro development project to “construction ready.” This will position Toquaht to respond promptly to commercial renewable energy opportunities as they arise.

- ii) Parking Lot** - In August, construction of the new marina parking lot was completed, and surrounding areas were seeded with grass. The parking lot, located on the high side of the road above the marina, was used by many marina visitors throughout the end of the busy summer season.



- iii) Water Reservoir** - The new water reservoir supplies Macoah and surrounding TSL. This includes providing Macoah with the water pressure and volume required for proper firefighting capacity.
- iv) Government Building at Secret Beach** - The conceptual design features 15,000 sq ft split between two levels. Including offices, shared work areas, meeting rooms, reception desk and lobby, boardrooms, kitchens, washrooms, and file and equipment storage rooms. The lower floor features space for several offices which can be finished in the future as the government expands.

- (1) Toquaht’s comments were incorporated into a revised design. Toquaht is currently reviewing the revised design. Anticipate construction in the 2026-2027 fiscal year.

v) qiyuus – 12-plex gathering place – A landscape architect was engaged to complete a landscape design for this building and other surrounding buildings to be installed next fiscal year.

vi) Playground and Outdoor Fitness Facility - The facilities at both Macoah and Secret Beach Campground were completed in late August and were greatly enjoyed by kids and adults at both the campground and during the Moveable Feast festival at Macoah. An accessible trail was also completed which leads from the playground to the beach.

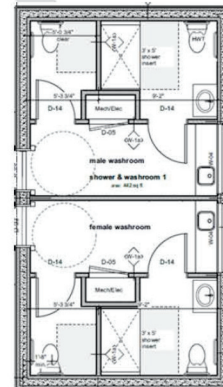


vii) Old Campground Contaminated Site – Toquaht will continue the comprehensive review of the Draft Remediation Action Plan (RAP) being developed by BC. This document will form the basis for the remediation Detailed Design. We are still a few years away from total remediation.

viii) Public Works / Marine Stewardship Building - The building is nearing lockup with the sanitary and water servicing connections also completed. The building is expected to be ready for occupancy this winter/early spring.

ix) Macoah Public Washroom - The facility will offer four (4) bathroom stalls including two (2) with showers.

- (1) The building will be constructed using Insulated Concrete Forms (ICF) which have been used successfully for other Toquaht projects including the 12-plex.
- (2) Construction is expected to be completed before the end of the current fiscal year.



x) Section 38 subdivision - Design concept options for this new housing development above Macoah will be presented to the Executive for consideration. Progressive design features will be incorporated so that the area does not look like a typical subdivision.

- (1) The objectives of the 24/25 fiscal year are to complete detailed design reviews, take the design to 100%, and then pursue various funding opportunities in support of the construction phase of this project. There is no construction planned for the 24/25 fiscal year.

xi) Secret Beach Offsite Services - The work to install the offsite sewer and water lines from Macoah to Secret Beach is now completed. The sanitary pump chamber construction is also completed.

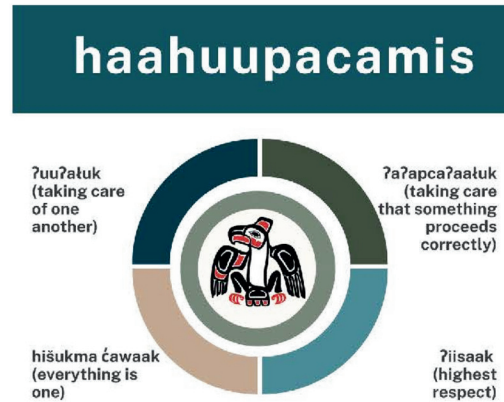
- (1) The work to install the new BC Hydro line from Macoah to Secret Beach continues. This section of the line should be completed this fall.
- (2) A design is now complete to extend the sewer and water service lines, down the Maggie Road, from the sani dump to the Marina. A design is also underway to extend the BC Hydro powerlines from the Marina to the Log Sort.

- xii) Secret Beach Developments - Phase 1 sanitary sewer, water and storm water underground piping is now complete. The underground services for Phase 1 are now complete.
 - (1) The objectives of the 24/25 fiscal year are to complete Phase 1 hydro service (35 lots), construct Phase 2 (41 lots), and pave both Phases at the same time in spring 2025.
 - (2) The kayak launch has a new parking lot, a washroom and shower house will be constructed at the Kayak Launch using the same design as the Macoah washroom and shower house, work is continuing on the trail system connecting the campground to Macoah.
- c) Questions
 - i) Will Toquaht have a helicopter pad?
 - (1) There is ongoing discussion on best location. Will report back at a later date.
 - ii) First Aid Station is requested.
 - (1) We are not at a point where we can support a manned station but there are opportunities to purchase an ETV (emergency transport vehicle) that we can rent out at the various construction sites for our major projects we are undergoing. That would help mitigate the cost to us over time. It would be available to us in emergencies.

3rd Door Prize winner

3) Strategic Plan Update Project – 2025-2030 - Donna Monteith

- a) As the 2021 – 2024 Toquaht Nation Strategic Plan has wrapped up, plans are underway to develop the new Strategic Plan, which will carry the Nation from 2025 to 2030.
- b) Over the fall, Executive and Administration met and consulted on the high-level priorities of Toquaht Nation. Content for a new strategic plan was drafted and underwent several revisions. The proposed plan has several new goals and activities designed to benefit all Toquaht citizens.
- c) Updating the Vision and Mission statements
 - i) **VISION**
 - (1) A healthy future for tuk^waa⁷ath through opportunities that meet their social, spiritual, and economic needs.
 - ii) **MISSION**
 - (1) The Toquaht Nation supports all masčim to thrive by being innovative and providing high quality programs and services within accessible, accountable, fair, and sustainable systems.
 - iii) We are replacing the previous Guiding Principles with **haahuupacamis (the Teachings)**
 - (1) See diagram to the right



iv) Four Updated Strategic Priorities

- (1)** In addition to the new Vision and Mission statement, and the updated haahuupacamis, there are Four Strategic Priorities that are proposed for the new Strategic Plan.
- (2) Strengthen Governance**
 - (a)** Prioritize Treaty Implementation activities, build up and enhance Fiscal Responsibility, Respect for Traditional Governance (provide more opportunities to include it in our governance), Strengthen ability of Administration to ensure Toquaht is equipped to meet obligations (capacity action plan and Create and update departmental internal policies and procedures), Increase communication and citizen engagement.
- (3) Grow a Sustainable Economy**
 - (a)** Improve Connectivity and Accessibility (consistent and reliable internet, hydro, and phone services, Conduct safety and risk assessments on facilities and infrastructure), Economic Development (Complete Economic Development structure review, Hire Economic Development Officer, Toquaht land designations are aligned with future economic development), Employment and Workforce Training (Create an Employment Strategy, granting program for entrepreneurs).
- (4) Foster masčim and Community Well-being**
 - (a)** Ensure that Toquaht language, culture, and heritage is prioritized in the work of Administration, Ensure that Toquaht language, culture, and heritage is prioritized in the work of Administration, Enhance support for Elder health and programming, Increase programs and services for children, youth and families, Provide additional housing opportunities for citizens and workforce, Improve Emergency Management.
- (5) Steward and Protect the haḥuuli**
 - (a)** Create a Community Master Plan, Infrastructure and Asset Management(Create 10-year capital plan, Develop and implement asset management plan, Complete construction of government building and taayii ḥawit house), Preserve cultural and ecologically sensitive areas, Protect Land and Marine Natural Resources.

d) What's Next

- i)** Over coming months there will be more opportunities to provide input on the draft 2025 – 2030 Strategic Plan. Additionally, please email general@toquaht.ca to provide feedback on the draft 2025- 2030 Draft Strategic Plan at any time.

4th Door Prize

4) Announcements and Question Period

- a)** Would like an update on the citizen request for a larger dsitribution

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- i) Toquaht Council discussed it at a previous meeting and directed staff to create a report on various options for Council to consider for the 2025-2026 budget. The budget planning is under way.
 - b) Previously we had a Toquaht Day's celebration. Is it possible to reinstate it? It is important to be able to come together as a family and community.
 - i) We will explore the options. Possibly connect it to the June People's Assembly so it is a two day event.

Draw for Grand Prize

Chief Anne thanked all who attended and is proud to see citizens participating in our governance. The People's Assembly is a place where citizens can ask their questions or provide comments etc. four times a year.

She is planning on making herself available for more one-on-one visits with as many citizens as possible.

The next People's Assembly will be held virtually on Saturday March 29th, 2025 (moved by Kirsten Johnsen and seconded by David Johnsen)

HAVE A WONDERFUL CHRISITMAS AND A HAPPY NEW YEAR TO COME!!

Meeting adjourned at 12:05 p.m.

Minutes prepared by K. Johnsen
Law Clerk

Date

Toquaht Nation Government
PO Box 759
Ucluelet, BC
VoR 3A0



Toquaht Nation
Tradition Transcending Time